2021 Multnomah Bar Association Diversity Award
NOMINATION FORM

Awarded for the commitment to fostering and promoting diversity and inclusion in the legal profession.

Past Award Recipients

2017 Aruna Masih 2018 Ernest Warren 2019 Hala Gores 2020 Kamron Graham and Diane Sykes

Award Screening and Selection Criteria

1. If the nominee is a **LEGAL EMPLOYER**,
    a. This category includes private or nonprofit law firm, government/public agency, and company with legal department.
    b. The legal employer must be located in Multnomah County, have at least one office in Multnomah County, or serve the Multnomah County legal community.
    c. Describe the employer's sustained, long-term efforts in encouraging, increasing and/or maintaining diversity in the legal profession, with particular focus on recruitment, retention and advancement of attorneys from diverse backgrounds.
    d. Describe and provide specific details and documentation on how the diversity efforts of the legal employer have resulted in increased diversity in the firm and/or legal profession.
    e. Describe the legal employer's size, practice areas, etc. and/or pro bono activities.
2. If the nominee is an **INDIVIDUAL ATTORNEY**,
    a. Overall, please describe how the nominated individual meets the goals set forth in the Statement of Diversity.
    b. Describe the nominee's efforts to encourage, increase and/or maintain diversity in the legal profession and/or demonstrates a commitment to addressing equality, diversity, civil rights, civil liberties, or human rights in the legal profession.
    c. Explain whether the efforts above were made within the scope of employment or on a voluntary basis and what has been the impact of the nominated individual's efforts.
    d. Describe the nominee's practice setting, including the size of the firm, the firm's practice areas, and the nominee's principal areas of practice.
    e. Attach a current résumé or biography with work history and educational background (if possible).
    f. Any MBA practicing attorney member, except a member of the MBA Equality and Diversity Committee or the MBA Board of Directors, is eligible to receive this award. Former nominees may be re-nominated.
3. If the nominee is any **OTHER LEGAL ORGANIZATION (NONPROFIT/ BAR ASSOCIATION/ LAW SCHOOL**),
    a. Other legal organization includes a nonprofit organization, bar association, or law school that is either located in Multnomah County or serving the Multnomah County legal community.
    b. Describe the nominee's efforts to address issues of access and bias in the legal profession, influences individuals historically under-represented in the legal profession to pursue legal careers, increases advancement opportunities for lawyers who have been historically under-represented.
    c. Describe the impact of those efforts and how those efforts serve the Multnomah County legal community.

To make a nomination for the award, please complete and return this form. You may be contacted, confidentially, for more information on your nominee. Nominations must be received by 5 p.m. Friday, October 30, by the MBA Equity, Diversity & Inclusion Committee, 620 SW 5th Ave., Suite 1220, Portland, OR 97204 or kathy@mbabar.org.

NOMINEE _____ Company/Firm_____

In a few paragraphs describe how the nominee meets the award criteria for their given category.

Supporting materials including letters of support are not required but strongly encouraged. Please limit supporting materials to five (5) pages. Please provide the contact information for two (2) individuals who would be willing to be interviewed to enable the committee to learn more about the nominee's diversity and equality efforts.

Name of nominator_____ Phone number_____

References 1. Name_____ Phone number_____

2. Name_____ Phone number_____