



MULTNOMAH LAWYER

September 2020
Volume 66, Number 8



Difficult Times Call for Empathy Adjusting to Our New Reality with Compassion

by Valerie Colas
MBA President

Well, September is here already. The Labor Day holiday marks the unofficial end of summer and the start of the MBA committee year. However, the coronavirus pandemic has drastically altered all aspects of our lives: it has changed

the way we socialize, work, and educate. What we initially thought would be a few short months of social distancing and isolating to stem the spread of the coronavirus has now turned into six months and counting. Each of us, in our own way, is starting to grasp the unsettling reality that the coronavirus is here for the long haul. And with decisions about when and how to return to school, our workplaces, and daily social activities, we are left with weighing the risk without knowing all the facts. These impossible, stressful, and anxiety-inducing decisions that we have to make for ourselves, our families, and our colleagues are without a clear right or wrong answer. These tough decisions may require empathy and compassion.

Prioritizing health, safety, and well-being for the MBA programming year

Here, at the MBA, we are deeply invested in ensuring the health, safety, and well-being of our staff and members. We continually evaluate the current circumstances to determine how the pandemic is impacting the lives and livelihoods of our members to respond appropriately. For now, the staff will continue to work remotely. MBA, MBF, and YLS committees will be meeting via Zoom - the new office and conference room. Also, the MBA has postponed or canceled in-person events where social distancing is not possible, as well as evaluating whether these events could happen virtually. We've all had a crash course in video and web conferencing. We are mindful that as great as videoconferencing is in helping us stay connected while we physically distance, it is not the answer for everything; Zoom Fatigue exists and is a strain on our mental resources.

Although this year presents its challenges, MBA and YLS committees and the MBF are committed to providing programming that will support and benefit our members, legal community, and the wider community with a focus on equity, diversity, inclusion, and belonging. Our ability to fulfill the MBA's mission would not be possible without our dedicated and hardworking staff. Guy, Kathy, Ryan, Pamela, and Lauren play an important role in keeping the MBA functioning and responsive to the needs of our members. I greatly appreciate them and thank them for their service. I also appreciate all the members who have volunteered to serve on a committee.

Adjusting to remote learning and the additional responsibilities of caring for school-aged children

Back in March, when schools abruptly shut down and switched to remote education, parents had to quickly adjust to assist their

children with virtual lesson plans while working from home. That was not without difficulties, but there was the hope that children would return to school in the fall. So, in past months, those of us with school-aged children have had our Zoom, BlueJeans, or WebEx video conferences crashed and, in some cases, taken over by our children. My three-year-old daughter has participated in some of my meetings and has even played hide and seek a couple of times. As a professional working mother, I've had to remind myself that it's okay and that it will have to be okay because this is the reality of my current circumstances. The grace and kindness of everyone reminds me that I'm not alone in juggling work, parenting, and homeschooling.

As Immediate Past President Sarah Radcliffe noted in her June 2020 article on the MBA survey on working caregivers in the legal profession, all parents had significantly increased their caregiving commitments during the pandemic. "Working Caregivers: A First Look," *Multnomah Lawyer* (June 2020), bit.ly/Jun20_ML. There is so much to explore from the survey data to take meaningful steps to address the gender inequalities that are being aggravated by the pandemic and demonstrate that we value the role of caregiving. It is necessary for us to do as parents will have to adjust once more to begin the 2020-21 academic year remotely. It is daunting because the full details of remote learning are not clear, and there are many more questions about what it means for children's emotional, mental, and behavioral well-being. In addition, there are concerns that the lack of in-person educational options disproportionately harms low-income and BIPOC children and children who receive support services. Not to mention how this affects parents who are essential workers or are not able to work from home.

Conclusion

A lot of things are outside of our control, including how long the pandemic will last and how others will respond. We are also living in a time of massive upheaval as a result of the pandemic and ongoing civil unrest. It can feel overwhelming from the constant, unrelenting pressures that we are facing. It is okay not to be okay and to say so. It's okay to need help. We need to have empathy for ourselves and others.

If you have ideas about what other resources the MBA can provide or how we can support you, please let me, our Board, or staff know. We want to be there for you at this time.

The grace and kindness of everyone reminds me that I'm not alone in juggling work, parenting, and homeschooling.

...we are left with weighing the risk without knowing all the facts... These tough decisions may require empathy and compassion.

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Multnomah Bar Association Annual Meeting and Awards Recognition

Wednesday, October 14
Noon-1:15 p.m.

Remote Attendance via Zoom

Celebrating the profession and recognizing our colleagues

Professionalism Award

Robert C. Joondeph

MBA Diversity Awards

Kamron L. Graham • Diane S. Sykes

MBA Awards of Merit

Barbara Marcille • Penny H. Serrurier •
Emery Wang

YLS Awards of Merit

Ioana Lavric • Steven W. Mastanduno

YLS Rookie of the Year

Allison N. Kamilos

Pro Bono Awards

Dallas S. DeLuca • Johnathan S. Haub •
James K. Hein • Thomas E. Kim •
Tamara B. Maher

Register at www.mbar.org.

mba|CLE

Due to the COVID-19 situation, the MBA will be offering all seminars **ONLINE ONLY**. To register for a CLE seminar, please see p. 3 or visit www.mbar.org and log in as a member to register at the member rate.

SEPTEMBER

9.2 Wednesday

An Overview of the Pooled Alliance Community Trusts and Washington State ABLE Accounts

Deborah Crawley
Peter Tassoni

9.22 Tuesday

UNconference

Heather Decker

9.24 Thursday

Build Better Mousetraps, or at Least Effective Limitations of Liability

Jaimie Fender
Jack Levy
Jacob Zahniser



New Central Courthouse Opening Monday, October 5

The opening of the new Multnomah County courthouse in downtown Portland has been postponed to Monday, October 5, due to pandemic-related construction delays. The historic courthouse on SW Fourth Avenue will now be open for business August 19-21 and closed September 30-October 2 for the physical move. Matters previously set at the new location for August and September will need to be rescheduled.

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*or the preceding Friday, if on a weekend.

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2021 MBA Professionalism, Diversity and Merit Awards Nominations Due October 30

Professionalism Award

The MBA Professionalism Award is one of the most highly-regarded honors an attorney in our area can receive. Do you know a lawyer who is a pleasure to work with as both an ally and an adversary, regularly goes well beyond minimum ethical and professionalism standards, and constantly mentors others and works to improve the quality of our practice as a whole? We strongly encourage you to nominate them for the 2021 MBA Professionalism Award. Any MBA practicing attorney member, except a member of the MBA Professionalism Committee or the MBA Board of Directors, is eligible to receive this award.

Esteemed award recipients include Raymond Conboy, Thomas H. Tongue, Randall B. Kester, Frank Noonan Jr., Donald W. McEwen, Don H. Marmaduke, Noreen K. Saltveit McGraw, Thomas E. Cooney, John D. Ryan, George H. Fraser, Barrie Herbold, Walter H. Sweek, Daniel E. O'Leary, Mark R. Wada, Sandra A. Hansberger, Robert C. Weaver, Walter H. Grebe, Susan M. Hammer, Carl R. Neil, Jeffrey M. Batchelor, Judy D. Snyder, Garry L. Kahn, Michael D. Schunk, Edwin A. Harnden, Thomas W. Brown, Mark Johnson Roberts, Robin J. Selig, Bonnie Richardson, Jane Paulson and Carolyn Walker. This year's recipient, Robert C. Joondeph will be recognized on October 14.

Diversity Award

The MBA Diversity Award honors individual attorneys, legal employers, or other legal organizations that have made a longstanding commitment to furthering diversity and inclusion in the MBA and Multnomah County legal community. The award spotlights the various efforts of individuals, legal employers, or legal organizations in fostering a culture of diversity and inclusion, and encourages others in their own efforts.

Do you know of an individual attorney, legal employer, or other legal organization that has shown a long-term commitment to fostering diversity and inclusion in the MBA and Multnomah County legal community? If so, please complete a nomination form for the MBA Diversity Award. The nomination should include the efforts made, the impact of those efforts, and how the individual, legal employer, or legal organization exemplifies the principles set forth in the MBA Statement of Diversity.

Esteemed award recipients include Aruna Masih, Ernest Warren and Hala Gores. This year's recipients, Kamron Graham and Diane Sykes will be recognized on October 14.

The concept of "diversity" is made up of many dimensions that make it difficult to define. To the MBA, diversity is "an inclusive concept" that "encompasses, without limitation, race, color, ethnicity, gender, sexual orientation, gender identity and expression, religion, nationality, age, disability and marital and parental status." The MBA also recognizes that "achieving diversity is an evolutionary process that requires a continued renewal of our commitment to strategies of inclusion." (*MBA Statement of Diversity Principles.*)

Merit Award

The MBA Merit Award recognizes and honors those who have made significant recent contributions to the MBA's mission of promoting justice through service, education or leadership to the MBA, legal profession or community. This year's recipients, Barbara Marcille, Penny Serrurier and Emery Wang will be recognized on October 14.

Former nominees may be re-nominated. To propose a nominee for one or both of this year's award selection processes, please complete and return the nomination form(s) available at www.mbabar.org or contact Kathy Modie at kathy@mbabar.org for more information.

Nomination forms are due October 30 to the MBA. The MBA will present the recipients of the Professionalism, Diversity and Merit awards at the MBA Annual Meeting on May 19, 2021.



Habitat for Humanity seeking volunteer attorneys to guide homebuyers through affordability documents.

For more information, please contact Loretta Kelly at loretta@habitatportlandmetro.org or call 503.287.9529 x 34

Calendar

SEPTEMBER

7 Monday
Labor Day

10 Thursday
CEJ Campaign Kickoff - Justice Jubilee
www.cej-oregon.org/events

29 Tuesday
Last day of business at the historic Central Courthouse

30 Wednesday
Historic Central Courthouse closed for physical move

OCTOBER

1-2 Thursday-Friday
Historic Central Courthouse closed for physical move

5 Monday
New Central Courthouse opens
1200 SW 1st Ave, Portland

13 Tuesday
Queen's Bench Luncheon Speaker series
www.owlsqueensbench.org

14 Wednesday
MBA Virtual Annual Meeting
www.mbabar.org

A Call to Action Food Insecurity: A Culturally Appropriate Way to Help Stem Hunger

by Rima Ghandour and Hala Gores



Rima Ghandour



Hala Gores

"I have eight children at home, they are not going to school, where at least they will get breakfast so I have to figure out how to feed them" one woman holding her three-year-old told us as we gave her three bags of groceries to help meet her family's needs. The bags are assembled with love by the hands of volunteers and contain food purchased with money donated to the Arab American Cultural Center of Oregon (AACCO).

We have all been impacted by COVID-19, but none more so than communities of color. As the Oregon Food Bank and other organizations have been working diligently to help feed those in need in our community, our AACCO Board noticed a gap. There are barriers to access food pantries for the community we serve. Many are immigrants who are hesitant to access "official" channels of aid, fearing that it would adversely affect their status. Others do not know how to access the aid or are unable to physically get to pantries and food banks, whether due to health reasons or lack of transportation. Another potential barrier is cultural taboos in showing vulnerability to others or "losing honor." And often, even if the food is accessible, it is unfamiliar and does not "stretch" to feed as many mouths as possible.

AACCO, with a 100% volunteer board, unanimously agreed that we have a role to play. Many of us, attorneys, students and young professionals, rolled

up our sleeves and started working. From shopping at stores for culturally appropriate food - can't forget the olive oil, garbanzo beans, spices and dates - to dividing the food and going out into the community versus asking those in need to come to us for food distribution. To date, we have delivered over 1,600 pounds of food. We were able to work with Multnomah County Commissioner Lori Stegmann to add educational materials regarding the census to every bag we delivered, in as many languages as we can. AACCO volunteers also distributed masks. Although hundreds were purchased by AACCO, we are grateful to the many friends and neighbors who donated masks in all sizes.

We want to continue doing our part to stem food insecurity, particularly in light of the great need for culturally appropriate foods and distribution.

Families should not go hungry because they do not know how to navigate the systems surrounding them. We can only do this vital work with your help. As a small nonprofit, AACCO has a small budget. We have used and continue to use the money allocated for the Annual Mahajan (Arab Festival), but that money is quickly running out. As your Colleagues, we ask for your help. Please donate to AACCO, a 501(c)(3) organization, by going to www.araboregon.org/index.php/en/donate. Thank you!



The MBA will apply for 2 hours of general OSB MCLE credit unless otherwise noted; Washington credit may be obtained independently. Registrants who miss the seminar may request the written materials. Substitutions are welcome. Registration fees are non-refundable.
Unless otherwise noted, all classes are held online.

An Overview of the Pooled Alliance Community Trusts | PACT® and Washington State ABE Accounts

Wednesday, September 2 3-5 p.m.

Online Participation Only

Members \$60/Non-Members \$95

Attendees will receive an in-depth overview of the Pooled Alliance Community Trusts | PACT®, which have been approved by Social Security Administration for Special Needs Trusts and the Basic Support & Maintenance Trusts, which is applicable for Court Ordered Settlements involving minor youth. In addition, the Washington State ABE Accounts will be reviewed. Knowledge of these important tools for clients is critical and the ability to combine and utilize both for a higher level of support long-term has proven to be an extremely positive outcome for the Beneficiaries (Clients). Examples and process for each program will be shared. Join **Deborah Crawley**, Brain Injury Alliance of Washington. Pooled Alliance Community Trusts and **Peter Tassoni**, Washington State Department of Commerce, for this informative seminar.

For more information: Contact the MBA at mba@mbabar.org.

UNConference

Tuesday, September 22 3-5:30 p.m.

Online Participation Only

Members \$30/Non-Members \$50

UNconference is a fun and interactive take on collaborative learning. The goal of an UNconference is to share and learn from each other about topics chosen by participants. Presenters and teachers are the participants themselves. Learning arises from peer-to-peer sharing and conversation with a few experts sprinkled in with specialized knowledge to share.

Participants will submit topic ideas related to law practice generally, business of law or law office management. Nine topics will be selected for three tracks and three short sessions. Each UNconference participant will attend three sessions of their choice. CLE credit will be sought.

Please join us for this fun and unique event! Space is limited.

Facilitator: **Heather Decker**, JD, tcb coaching + consulting

Collaborators: **Elise Bouneff**, Senior Vice President, Columbia Bank; **Brian Rapp**, CPA, McDonald Jacobs, P.C.; **Sarah Prevost**, Co-Founder, Mintage Labs; **Stacey McCormack**, CEO, Musimack Marketing; **Hsin-Cheng Kuo**, Certified Financial Planner™, Northwestern Mutual; and **Chris Torrey**, Senior Account Executive, Novitas Data

For more information: Contact the MBA at mba@mbabar.org.

Build Better Mousetraps, or at Least Effective Limitations of Liability

Thursday, September 24 3-5 p.m.

Online Participation Only

Members \$60/Non-Members \$95

Incorporating novel materials into a construction project can present significant risk. Contractors and tradespeople are routinely required to use unfamiliar products and techniques. Cross-laminated timber, zip panel siding, and MgO boards are just a few novel materials that have experienced challenges. Whether the end goal is to improve environmental performance or simply to save costs, in some instances, things can go terribly wrong. By reference to case studies, **Jaimie Fender**, MacMillan Scholz & Marks PC, **Jacob Zahniser**, Miller Nash Graham & Dunn LLP and **Jack Levy**, Gilbert Levy Bennett will overview what and how things can go wrong with novel materials. Part A of the program will help the construction law practitioner guide their clients on how to build a better mousetrap by following a nationally recognized vetting process for new building materials. Part B will focus the audience on key decisional law on how to craft effective liability waivers.

For more information: Contact Ian Christy, Miller Nash Graham & Dunn LLP, at 503.205.2416. For registration questions, contact the MBA at mba@mbabar.org.

CLE Registration Form

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Seminar Selection:

Please select the seminar(s) you wish to attend. Written materials for each class are included with registration. Pre-registration with payment is required to participate.

- 9/2 An Overview of the Pooled Alliance Community Trusts | PACT® and Washington State ABE Accounts**
Online attendance only - link will be emailed
 Class Registration (\$60 Members/\$95 Non)\$_____
- 9/22 UNconference**
Online attendance only - link will be emailed
 Class Registration (\$30 Members/\$50 Non)\$_____
- 9/24 Build Better Mousetraps, or at Least Effective Limitations of Liability**
Online attendance only - link will be emailed
 Class Registration (\$60 Members/\$95 Non)\$_____

Total due\$_____

Online CLE registration strongly encouraged. Visit www.mbabar.org to register online. Registration forms with payment must be received in the MBA office by 3 p.m. the day before the seminar. Registration forms may be mailed the address below. Accommodations available for persons with disabilities; please call in advance for arrangements.

Photocopy registration and mail payment to:
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Unable to attend?
 Archived webcast options are available
 at www.mbabar.org/cle

Barbara Marcille, Penny Serrurier and Emery Wang 2020 MBA Merit Award Recipients

Criteria for Selection

Recipients have an enduring commitment to the MBA's mission of promoting justice through service, education or leadership to the MBA.

The MBA is pleased to present its 2020 Merit Awards to **Barbara Marcille, Penny Serrurier** and **Emery Wang**.



Barbara Marcille

Barbara Marcille is the Multnomah County Trial Court Administrator and has served in this role since December 2014. She directs the non-judicial operations of the state court in Multnomah County, managing approximately 320 staff members located in six physical locations, and administering a \$60 million biennial budget. Notably, she has worked tirelessly with courthouse stakeholders, the design team, and general contractors on the new Central Courthouse project in downtown Portland. Barb has a history of working to improve access to justice, address implicit bias and promote procedural fairness in the justice system. She is a member of the Multnomah County Justice Reinvestment Steering Committee and served as a board member and

past president of the National Association of Youth Courts. She led a team of volunteers at the MBA's inaugural Hackathon, and serves on the MBA Court Liaison Committee. She was recently honored by the *Portland Business Journal* as one of its 2020 Women of Influence.



Penny Serrurier

Penny Serrurier serves as Co-Managing Partner of the Portland Office of Stoel Rives LLP, which has over 300 attorneys and staff. In her law practice, she helps nonprofit organizations navigate the complex laws and regulations in all aspects of governance, compliance and tax-related matters. Penny's passion for the community shows in her work with her clients and her volunteer work with OMSI, The Oregon Community Foundation and many other nonprofit organizations. Penny structured the relationship between the MBA and Volunteers of America Oregon (VOA) in the establishment and operation of Multnomah CourtCare®, now in its 19th year of operation, and more recently in establishing the new Multnomah Bar Foundation CourtSupport program. She also served as an advisor on the MBA



Emery Wang

100th Anniversary Community Gift Subcommittee when the MBA celebrated its centennial in 2006.

Emery Wang is a personal injury lawyer practicing at Vames & Wang in Gresham. He joined the MBA Solo & Small Firm Committee in 2018 and chaired the committee during the 2019-20 program year. Emery was an invaluable member of the committee, consistently volunteering to plan quality workshops. He volunteers for the Domestic Violence

Project at LASO and with the OLIO program at the OSB. He founded the Oregon Chinese Lawyers Association in 2016 and continues to be involved with the organization.

The MBA is very fortunate to have so many enthusiastic and valuable volunteers. These three volunteers richly deserve their MBA Merit Awards. Congratulations.

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James Hein 2020 Pro Bono Award of Merit Recipient

by Brett Cattani
Pro Bono Coordinator/Staff Attorney, Legal Aid Services of Oregon

James Hein is a recipient of the 2020 Pro Bono Award of Merit, to be presented at this year's MBA virtual annual meeting on October 14. The award is presented to lawyers who set an example for the entire legal community, highlighting the importance of providing pro bono services to clients who would otherwise be unable to afford access to justice.

During his 15 years of practice, James, a partner at Tonkon Torp, spends much of his time focused on high-stakes business litigation involving mergers, acquisitions and contract disputes. In addition, from the time he first joined Tonkon Torp after graduating from the University of Oregon and Boston College Law School, James has been an



James Hein

exemplary leading pro bono volunteer for both Legal Aid Services of Oregon (LASO) and the Oregon Law Center.

"Tonkon founding partner Don Marmaduke once described pro bono as a *duty* of every member of the bar; it's the obligation we incur in exchange for the privilege of participating in the monopoly on legal services. I completely agree." James said. "I came from a working-class family

and never knew any lawyers before attending law school. I see now the significant impact we can have on people's lives and think it's imperative that we give back. We are privileged to be in this position."

James has been a key coordinator for Tonkon Torp's firm-wide pro bono clinics, while encouraging and mentoring other advocates to also step forward on behalf of vulnerable Oregonians. During the past few years, James has led efforts for Tonkon Torp attorneys to provide access to justice for clients in Douglas County through a "Virtual Law Clinic" project organized by LASO's Roseburg Regional Office. James's leadership was invaluable in developing this new opportunity for Portland-based attorneys at Tonkon Torp to serve clients in Douglas County by phone or remote

conferencing. When a client has needed more than brief advice, James has not hesitated to provide extended legal representation. James has also served as a trusted mentor, helping new LASO staff in Roseburg as well as attorney volunteers at Tonkon Torp, in making the project a success for Douglas County clients.

Joan Marie Michelsen, Regional Director of LASO's Roseburg Regional Office shares that James "has gone beyond the expected." James's invaluable leadership, professionalism and dedication have been instrumental in leading Tonkon Torp to make its services and knowledge available to low-income Oregonians. "James is also just really nice to work with. I value his mix of professionalism and flexibility, which has helped Tonkon Torp constructively

Continued on page 10

Baldwin Dispute Resolution

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His colleagues and friends at Corson & Johnson congratulate Don Corson for being named the Distinguished Trial Lawyer of the year by the Oregon Trial Lawyers Association.

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5

mba | ANNOUNCEMENTS

Statewide Family Law Advisory Committee (SFLAC) Seeking New Members

The SFLAC, and its subcommittees, are committed to supporting successful family law policies, reforms and programs that serve all individuals and families who access Oregon's courts. The committee believes this can be accomplished only with a diverse membership which actively cultivates a culture of equity and inclusion. Black, Indigenous, Latinx and persons of color; LGBTQIA2+ individuals; veterans; persons with disabilities; and persons from other traditionally underrepresented communities are strongly encouraged to apply.

Members are a multidisciplinary group of judges, trial court administrators, psychologists, mediators, attorneys, family court service providers and representatives from various state agencies who collaborate closely to serve in an advisory capacity to the state court administrator per ORS 3.436.

Those with time to contribute to improve family law rules and procedures for Oregon families are encouraged to join. Visit bit.ly/SFLAC_info to learn more about the SFLAC and its many subcommittees. Interest forms are available at bit.ly/SFLAC_form and questions and completed forms can be directed to Debra Dority at ddority@oregonlawcenter.org.

The Multnomah Law Library is Moving Across the Street

In mid-September, the Multnomah Law Library will move to its new location across the street from the old courthouse. The new location, the Sixth+Main Building, 1050 SW 6th Avenue, is in the heart of downtown Portland. (Please note the new library space is not at the new courthouse.) The Multnomah Law Library will continue to offer library services remotely and will continue to operate from the old courthouse building until the library moves in mid-September. Reach out to the law library staff for answers to research questions, to obtain electronic documents, and to explore other library services at librarian@multlawlib.org, 503.988.3394, or www.multlawlib.org. The library staff remains available to assist you even during these constantly changing times!



Take a Matter that Matters

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Visit www.mbabar.org/probono to discover pro bono opportunities in Multnomah County.

Noontime Rides

Social distancing will be observed and the rides will continue as scheduled. Short fast rides with hills. Meet at SW corner of Pioneer Courthouse Square (Yamhill & Broadway) between noon and 12:10 p.m., Monday and Thursday. Contact: Ray Thomas 503.228.5222 with questions, or meet at start.

UNconference - What's That? Sounds Fun!

by Heather Decker, JD
tcb coaching + consulting



Ready to try something new? Looking to connect with colleagues for learning, discussion, networking and fun? Join us for a Virtual MBA UNconference on Tuesday, September 22 from 3-5:30 p.m.!

UNconference is a fun, interactive take on collaborative learning. The goal of an UNconference is to share and

learn from each other about topics chosen by participants. Presenters and teachers are the participants themselves. Learning arises from peer-to-peer sharing and conversation with a few experts sprinkled in with specialized knowledge to share.

Participants will submit topic ideas related to law practice generally, business of law or law office management. Nine topics will be selected for three tracks and three short sessions. Each UNconference participant will attend three sessions of their choice. CLE credit will be sought.

Please join us for this fun and unique event! Sign up now at www.mbabar.org. Space is limited.

Facilitator:

Heather Decker, JD, tcb coaching + consulting

Ethics Focus

Hot Money: Disputed Funds in Trust

by Mark J. Fucile
Fucile & Reising LLP



Lawyers occasionally find themselves in a very uncomfortable position: holding money in their trust accounts over which two (or more) persons are disputing ownership. Although multiple claimants to funds held in trust can occur in many scenarios, a common example is a plaintiff's lawyer who settles a case for a client and then the client's prior lawyer in the same matter asserts a statutory attorney lien for fees under ORS 87.445 over a portion of the client's recovery being held in the current lawyer's trust account. RPC 1.15-1(e) provides very useful direction and generally requires a lawyer to hold the disputed funds pending resolution of the dispute. Associated OSB ethics opinions suggest interpleader as an alternative. In this column, we'll first look at the available guidance for Oregon lawyers and then survey the potential risks if they don't follow that guidance.

Guidance

RPC 1.15-1(e) outlines generally what must be retained in trust and what is to be disbursed when there are competing claims to the same funds:

"When in the course of representation a lawyer is in possession of property in which two or more persons (one of whom may be the lawyer) claim interests, the property shall be kept separate by the lawyer until the dispute is resolved. The lawyer shall promptly distribute all portions of the property as to which the interests are not in dispute."

If the law firm holding the funds anticipates that the dispute may take a long time for the competing claimants to resolve,

the firm should ordinarily move those funds into a separate, interest-bearing account for the ultimate owner under RPC 1.15-2(c) - which generally requires that funds capable of earning net (i.e., above account costs) interest be deposited into an account separate from the firm's IOLTA account. OSB Formal Opinions 2005-52 (rev 2016) and 2005-68 (rev 2016) counsel that as an alternative to holding the funds, the firm can also interplead them into an appropriate court - such as in our opening example, the court in which the underlying matter was filed. ORCP 31 addresses interpleader and the 2020 Multnomah County Circuit Court Attorney Reference Manual discusses the logistics of depositing and disbursing funds with the court.

Formal Opinion 2005-52, in turn, offers prudent advice on what a lawyer holding disputed funds should *not* do: assume the role of arbitrator over the competing claims. Formal Opinion 2005-52 quotes Comment 4 to analogous ABA Model Rule 1.15 on this point: "A lawyer should not unilaterally assume to arbitrate a dispute between the client and the third party, but when

...in the course of representation a lawyer is in possession of property in which two or more persons (one of whom may be the lawyer) claim interests, the property shall be kept separate by the lawyer until the dispute is resolved.

there are substantial grounds for dispute as to the person entitled to the funds, the lawyer may file an action to have a court resolve the dispute."

Formal Opinion 2005-52 predicates this advice on the dispute between the claimants being "nonfrivolous" and notes that a lawyer is permitted to release funds to a person or entity "entitled to receive" them in the vernacular of RPC 1.15-1(d). For example, in *In re Garley*, 25 DB Rptr 97 (Or 2011), a Disciplinary Board trial panel dismissed regulatory charges against a lawyer who disbursed funds to which an asserted claimant had no right. But, as we'll discuss in the next section, the penalties for "guessing wrong" on entitlement can be significant.

Risks

There are two principal risks if a lawyer is later found to have incorrectly sided with one of the parties fighting over the disputed funds.

The first risk is regulatory. Oregon has several disciplinary cases where lawyers were sanctioned for violating RPC 1.15-1(e) - including *In re Goff*, 352 Or 104, 280 P3d 984 (2012), *In re Petersen*, 26 DB Rptr 186

...if we are holding someone's property in trust, we have a fiduciary duty to safeguard the property involved.

(Or 2012), and *In re Arneson*, 22 DB Rptr 331 (Or 2008).

The operative word in RPC 1.15-1(e) is "shall." Therefore, a lawyer who wades into the dispute is at disciplinary risk unless the claimant is simply not entitled to the funds involved as in *Garley*. OSB Formal Opinion 2005-52 parses several scenarios involving claimants who were not entitled to funds being held in trust and warrants close review if a lawyer is considering simply disbursing funds notwithstanding potentially competing claims.

The second risk is civil. OSB Formal Opinion 2005-52 also quotes Comment d to Section 45 of the *Restatement (Third) of the Law Governing Lawyers* (2000):

"When it is unclear who is entitled to property in the lawyer's possession, the lawyer is not required to deliver the disputed property to either claimant; indeed, if the lawyer delivers the property to one claimant, the lawyer can later be held liable to the other."

In *Hetzel v. Parks*, 971 P2d 115 (Wash. App. 1999), for example, the Washington Court of Appeals concluded on the pleadings that a complaint stated a claim for breach of fiduciary duty when the defendant lawyer mishandled a non-client's funds that had been deposited into the lawyer's trust account. The title to RPC 1.15-1 underscores the duty involved: "Safekeeping Property." The unremarkable notion is that if we are holding someone's property in trust, we have a fiduciary duty to safeguard the property involved. As the *Restatement* notes, if we try to arbitrate a dispute between competing claimants over disputed funds and choose the wrong side, we may be held liable to the claimant later held to be entitled to the funds.

Collaborators:

Elise Bouneff, Senior Vice President, Columbia Bank
Brian Rapp, CPA, McDonald Jacobs, P.C.
Sarah Prevost, Co-Founder, Mintage Labs
Stacey McCormack, CEO, Musimack Marketing
Hsin-Cheng Kuo, Certified Financial Planner™, Northwestern Mutual
Chris Torrey, Senior Account Executive, Novitas Data



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Around the Bar



Bonnie Richardson

Richardson Wright LLP

Co-founder and managing partner **Bonnie Richardson** has been selected by the *Portland Business Journal* as one of 2020's "Women of Influence." The "Women of Influence" award is given to 25 businesswomen who are selected across the region for making an impact, cultivating change and bringing the community together. Richardson represents clients on a multitude of cases including legal and professional malpractice, trust and estate litigation, complex commercial litigation and insurance coverage disputes. She is a current board member of the Oregon Asian Pacific American Bar Association.

Ruttum is active in Portland's business community. He currently serves on the board of directors of Parrott Creek Child and Family Services, Inc., a nonprofit organization that assists vulnerable youth and families in Clackamas County.

During Norville's tenure as managing partner, the firm maintained growth through the addition of new partners and lateral hires, and by expanding into new practice areas. Among her accomplishments, she led a process to adopt a new strategic plan and guided Tonkon Torp through a complete rebrand. She also helped the firm move swiftly to remote work as a precaution against COVID-19. Norville will continue her work at Tonkon Torp as a senior business partner in the firm's financial services and employee benefits practice groups, and as chair of its Diversity & Inclusion Committee.



Tom Palmer

Partner **Tom Palmer** has been elected to the board of directors for the Northwest Chapter of the National Association of Corporate Directors (NACD).

Palmer is a long-standing member of the NACD and is a frequent speaker at the organization's events. The NACD provides information and insights to help corporate board members confidently navigate business challenges and enhance long-term shareowner value.

Palmer specializes in securities and corporate transactions, including mergers and acquisitions, public offerings, and private placements. General corporate counseling - including representation of special committees of directors, corporate governance issues, and SEC reporting and disclosure matters - is an important part of his practice. Palmer was the chair of Tonkon Torp's Corporate Finance & Transactions Practice Group from 1994 through 2018.



Parna Mehrbani

Partner **Parna Mehrbani** has been appointed chair of the Partners in Diversity (PID)

Leadership Council. Partners in Diversity is a program of the Portland Business Alliance Charitable Institute. Mehrbani, who served as vice chair from 2019-20, has also joined the Portland Business Alliance board in a new ex officio seat to serve as the PID Representative.

PID is dedicated to attracting and retaining diverse talent in Oregon and Southwest Washington. The group recently released the results from their Workforce Diversity Retention Project, a year-long scientific study on the experiences and outcomes of people of color at Oregon companies.

Mehrbani is co-chair of Tonkon Torp's Information Privacy & Security Practice Group, and a partner in its Intellectual Property Practice Group. She has a well-regarded practice that focuses on protecting and enforcing intellectual property. She also has experience advising businesses on the management and security of personal data and the laws that regulate the collection, use, and protection of personal data.



Traci Ray

Barran Liebman LLP

Traci Ray, Executive Director of Barran Liebman LLP, has assumed the role of chair for the American Bar Association Law Practice Division, the premier organization that focuses exclusively on the business of practicing law including marketing, management, technology, and finance. The division's books program, CLEs, webinars, magazine, and the ABA TECHSHOW Conference and EXPO - not to mention a network of expert leadership - helps lawyers develop optimal legal services delivery. Ray is also active as a member of the ABA House of Delegates where she represents the MBA.



P.K. Runkles-Pearson

Miller Nash Graham & Dunn LLP

P.K. Runkles-Pearson has been appointed by Governor Kate Brown to serve on the newly formed Public Safety Training and Standards Task Force.

The task force will review best practices, research and data

that govern current standards for law enforcement training, certification and decertification practices. Based on this review, the task force will provide recommendations for improving training and certification practices for Oregon law enforcement officers, as well as provide suggestions for revisions to the legal requirements for officer decertification. These recommendations will address how to incorporate racial equity principles and de-escalation practices into law enforcement training and certification. Members of the task force include a diverse cross-section of government and community representatives with experience in public service, civil rights and public safety.

Runkles-Pearson is a partner in the firm's Portland office, where she helps colleges, universities and other mission-driven and nonprofit clients with litigation and advice in employment law, education law and Oregon and federal constitutional law. She specializes in helping progressive organizations prioritize equity and inclusion while minimizing legal risk. She is an accomplished appellate practitioner in Oregon and federal courts and the co-chair of Miller Nash's appellate specialty team.

Runkles-Pearson is active in the Oregon legal community; among other things, she is the past chair of the OSB Constitutional Law Section, past member of the OSB Appellate Section Executive Committee and past board member and current Lawyers' Committee member at the ACLU of Oregon. She also currently serves as chair of the Oregon Law Commission.

Correction

Rachel Wolfard was misidentified as Rachel Wagner in the caption of her photo as it appeared in the July/August 2020 issue of the newsletter. The MBA regrets the error.

The Around the Bar column reports on MBA members' moves, transitions, promotions and other honors within the profession. The submission deadline is the 10th of the month preceding publication or the prior Friday if that date falls on a weekend. All submissions are edited to fit column format and the information is used on a space-available basis in the order in which it was received. Submissions may be emailed to mba@mbabar.org.

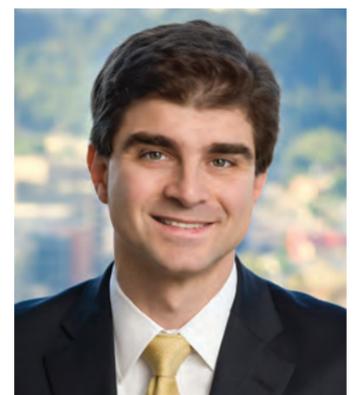
Dallas DeLuca 2020 Pro Bono Award of Merit Recipient

by Maya Crawford Peacock
Campaign for Equal Justice

The MBA's Pro Bono Award of Merit is presented to a lawyer who has set an example for our legal community in their dedication to providing pro bono services to those clients who are unable to afford them. The MBA community congratulates 2020 recipient Dallas DeLuca.

Dallas is a shareholder at Markowitz Herbold PC in Portland where he represents businesses, government entities, and individuals in commercial litigation. Dallas began volunteering with Legal Aid Services of Oregon (LASO) in 2009 and has been an active volunteer over the last decade. He is professional, thorough and provides excellent assistance. Dallas has represented numerous clients and dedicated hundreds of hours to pro bono case work. He has represented pro bono clients before administrative law judges and the Oregon Court of Appeals in claims for unemployment insurance benefits.

Dallas has shown his commitment to reducing barriers to justice through his direct pro bono work assisting low-income clients. He accepts challenging cases and never turns away from difficult facts. He often accepts cases on very short notice and dedicates a great amount of time and effort to ensure his clients receive the highest quality representation. He provides a full range of legal services from advice to full representation



Dallas DeLuca

and often represents clients at administrative hearings.

LASO staff attorney Megan Dorton stated, "We ask Dallas to take cases where both the law and the facts are complex and great advocacy is critical. Our clients come to us in crises that are driven by racism, domestic violence, and inadequate workplace protections. These cases defy simple or straightforward litigation. Dallas invariably provides our clients respect, compassion, and above all, ferocious advocacy. Dallas's work helps restore the dignity of low-wage clients. We are especially grateful for Dallas's appellate advocacy skills and his ability and willingness to fight to the finish for our clients."

Through his pro bono work, Dallas is truly increasing access to justice for low-income Oregonians. He provides legal assistance to people who cannot afford to pay

Continued on page 9

Dallas DeLuca

Continued from page 8

for legal representation and would likely have gone without, if not for Dallas's willingness to help. It is also notable that Dallas has been volunteering throughout the pandemic. Unemployment cases are even more critical during a time of unprecedented unemployment in Oregon. The state's unemployment rate is currently over 11%.

For the recipients of benefits, the funds can mean the difference between keeping a roof over their heads and food on the table or not. When asked about his motivations for taking on pro bono cases, Dallas stated, "I have focused my pro bono work on unemployment cases because I can make a meaningful impact on my clients' lives. In the best of times, the unemployment ALJ hearings and appeals are anxiety-causing and confusing for pro

se claimants. Most of my LASO clients have no safety net, and it's vital that lawyers step in to help them navigate the legal system. When my clients are successful in their benefit hearings or on appeal, it is extremely fulfilling and gratifying to me."

Dallas has made an incredible impact on the lives of the individuals and families he has represented. He promotes a culture of pro bono at Markowitz Herbold PC and the broader legal community. His long-term commitment to assisting low-

income clients through LASO is outstanding. Dallas is a strong advocate for his pro bono clients and is truly deserving of the Pro Bono Award of Merit.



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Tips From the Bench

Civil Practitioner FAQ

by Judge Katharine von Ter Stegge
Multnomah County Circuit Court



COVID-19 has required us to be flexible and adapt to an unprecedented degree in our schools, workplaces, and public spaces. Oregon's court system is no exception. As we move forward in this new reality, we have been working to adapt court operations to keep the public, the parties, attorneys, and court staff safe. We know it may not have felt like it lately, but the Multnomah County Circuit Court is here for you and your clients on civil matters. Here are some answers to frequent questions the MBA has received from civil practitioners in recent weeks:

How can I get a hearing?

You can get a hearing the same way you've usually done it. Confer with your opposing counsel and call and speak with the judicial assistant for the assigned motions judge. The hearing will likely be by phone, but at some point soon, you can expect the Multnomah County Circuit Court to be up and running with recorded video proceedings on WebEx.

If you have not been assigned a motions judge yet, contact the presiding judge's chambers to let them know that you would like to appear by phone at civil ex parte to ask that a motions judge be assigned. Civil ex parte takes place every day at 10:30 a.m. The presiding judge's chambers will provide you with instructions and the call-in number.

Remember, there's no harm in asking questions. If you have a procedural question, COVID-19-related or not, just give your opponent a heads up and contact chambers for your motions judge or the presiding judge.

Is it okay to file new cases?

Absolutely. We are once again fully staffed, after a two-month period where numerous critical court clerks and pro tem judges were furloughed. We are open for all business in civil matters, with the notable exception of near-term jury trials.

How can I get my case tried?

You can get your case tried soon if you are flexible and opt for a bench trial. Due to social distancing requirements, jury trials in civil matters are postponed to some unknown point in the future, subject to the governor's and chief justice's orders as they relate to COVID-19.

Personally, I want to make a pitch for civil bench trials. Judges miss trials. I welcome the opportunity for more trials, and I'm guessing I'm in good company with the rest of the bench. We can conduct court trials in person, over video, or some combination thereof...so long as the parties agree on the procedure and social distancing protocols are maintained.

Here are some upsides to bench trials:

- You can likely get your case tried this year if you agree on a date. Your bench trial won't be postponed.
- It's cost-effective for your client because the trial will take less time and you will have fewer costs associated with your visual presentation. You won't have to pay for your experts to travel.
- It's a great way for less-experienced lawyers to get trial experience on a level playing field. A judge will focus on the evidence, rather than how confident the questioner is or whether the lawyer's physical movements seem anxious or uncertain. You or your associate can talk too fast and say 'um' too many times without penalty.
- You can do a lot more advance research on a judge and how the judge is likely to rule than you can about prospective jurors.
- You don't have to do jury instructions.
- You can ask to submit a written closing argument. The great judge I clerked for always told me that if you have anything good to say, you will say it more effectively in writing.
- You will almost certainly get an explanation for the verdict you receive, which you often don't with a jury.
- Did I mention that judges miss trials? Your judge will be thoroughly prepared and attentive.

Are there any silver linings here?

I believe there are, especially if you are willing to be flexible and creative. With fewer trials taking place, we have more time in advance to prepare for your matter and will need to take fewer matters under advisement. We also can allocate additional time to handle summary judgment motions if you request a sitting judge. Because we generally have more scheduling flexibility, if you have a discovery dispute, before spending hours on a motion and declarations, confer and see if your assigned judge is available to handle the matter informally, perhaps first with email argument followed by a brief phone hearing. We also

MBA Committees

Each year, MBA members serve on committees that address member needs and general issues affecting the profession. A synopsis of each committee's charge follows. If you have ideas or concerns about a particular area, please contact the chair, MBA President Valerie Colas, g.valerie.colas@gmail.com, or the MBA staff at mba@mbabar.org.



Eryn Hoerster

Continuing Legal Education

Chair: **Eryn Hoerster**, Foster Garvey PC, eryn.hoerster@foster.com

Plans, conducts and evaluates approximately 40 CLE seminars, focusing on members' primary areas of practice.



Cynthia Newton

Court Liaison

Chair: **Cynthia Newton**, Thomas Coon Newton & Frost, cnewton@tcnf.legal

Serves as the MBA's interface with the court and fosters dialogue between the MBA membership, the local judiciary and other local area courts.



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have more flexibility to schedule settlement conferences. We can conduct them over the phone, and sometimes via WebEx or Zoom. Even if your case doesn't settle, aren't you doing your client a disservice by not paying half of the \$450 conference fee just to see what a trial expert thinks about your case?

Equity, Diversity & Inclusion

Chair: **Whitney Stark**, Albies & Stark LLC, whitney@albiesstark.com

Promotes equality in the profession, identifies ways in which the MBA can promote a diverse bar, and carries out the diversity award process.



Mindy Stannard

Events

Chair: **Mindy Stannard**, Elizabeth Christy Law Firm, mindy@elizabethchristy.com

Conducts member-outreach activities. Plans Bench Bar & Bagels, the Annual Golf Championship, Battle of the Lawyer Bands and WinterSmash, which benefits Multnomah CourtCare®.

Judicial Screening

Chair: **Renata Gowie**, United States Attorney's Office, Renata.Gowie@usdoj.gov

Confidentially screens judicial and pro tem candidates in accordance with the MBA's process.



Brook Wood

Professionalism

Chair: **Brook Wood**, Smith McDonald Vaught & Rudolph LLP, bwood@smvllp.com

Implements activities that promote professionalism and carries out the professionalism award process.



Kevin McHargue

Public Service

Co-Chairs: **Kevin McHargue**, St. Andrew Legal Clinic, kmchargue@salcgroup.org and **Jeffery "Jay" Johnston**, Attorney at Law, jeffjayjohnston@gmail.com

Explores new ways for lawyers to assist those in need in the community, in partnership with the court, pro bono, social service providers and other stakeholders.



Christopher Bergstrom

Solo/Small Firm

Chair: **Christopher Bergstrom**, Furniss Shearer & Leineweber, chris@fslaw.com

Plans workshops and socials tailored specifically for solo and small firm attorneys.

James Hein

Continued from page 5

contribute its services and knowledge to our office and our clients" said Joan Marie Michelsen.

James also regularly brings his business law expertise to the pro bono arena, providing pro bono legal assistance and board service to a number of Portland-area nonprofits facing contract disputes or other organizational issues. In addition to his pro bono work for LASO and OLC, one of his many community-focused activities includes serving as a pro bono volunteer for the Small Business Legal Clinic at Lewis & Clark Law School.

"I would encourage each lawyer to keep exploring pro bono until you find a particular kind of matter that you find gratifying," James said. "If you enjoy the engagements, you'll keep coming back and doing more. It doesn't matter if it's headline-grabbing civil-rights litigation, restoring a tenant's security deposit, obtaining a domestic violence restraining order, or helping a small business owner form an entity and obtain insurance. Each pro bono matter is helping fill the void in Oregon's access-to-justice crisis."

Robert (Bob) Joondeph Receives 2020 MBA Professionalism Award

by Bridget Donegan

MBA Professionalism Award Screening Subcommittee

Bob Joondeph, who was for many years the chief executive officer for Disability Rights Oregon, will be recognized for receiving the 2020 MBA Professionalism Award at the MBA Annual Meeting on October 14.

The Professionalism Award, the Multnomah Bar Association's highest honor, recognizes candidates who exemplify the standards set forth in the MBA Professionalism Statement:

Professionalism goes beyond the observance of the legal profession's ethical rules and serves the best interests of clients and the public in general; it fosters respect and trust among lawyers and between lawyers and the public, promotes the efficient resolution of disputes, and makes the practice of law more enjoyable and satisfying.

Mr. Joondeph's nomination for the Professionalism Award was supported by many attorneys and judges. Here are a few of the things his nominators and supporters said about him:

"Bob is a source for inspiration ... He served as a calm space in any

storm, and led others by example. He inspired others by his ability to maintain his equilibrium, enjoying his victories and getting over his defeats with exactly the professionalism this award is intended to celebrate."

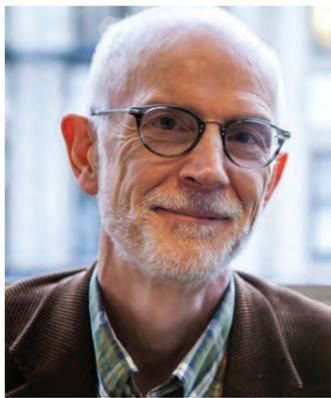
"In court, Bob contributed to justice when he litigated, understood that he had a lifetime of dealing with these opposing agencies and had no scorched earth policy. His demeanor fostered respect and gained his clients and the public significant strides in the law and contributed to settlements in which both the clients and the public interest were served."

"He is thoughtful and understands the issues but knows how and when to compromise. He is a resource to all sides of debates."

He "demonstrates how effective an advocate can be while being collaborative and professional."

"I've never been adverse to him... I mean, we were always on different sides of the case, but I'd never be adverse to Bob."

"Bob's career of service to the best interests of his clients and the public in general, as well as the respect and trust he has



Robert (Bob) Joondeph

garnered among lawyers, and between lawyers and the public, is unmatched."

Mr. Joondeph has been an attorney for over 44 years. He served as the chief executive officer of Disability Rights Oregon for 27 years, and was the leading disability rights advocate and expert in the state. Congratulations to Bob Joondeph, a most worthy recipient of the 2020 MBA Professionalism Award. His leadership, service, and advocacy are an inspiration to all members of the bar.

Thomas Kim 2020 Michael E. Haglund Pro Bono Award Recipient

by Heather Kemper

Managing Attorney, Oregon Law Center

Thomas Kim is the recipient of the 2020 Michael E. Haglund Pro Bono Award. Kim exemplifies the definition of the Michael E. Haglund Pro Bono Award, presented annually to a young lawyer who, in the tradition of Michael Haglund, founder of the Volunteer Lawyers Project, has displayed a special commitment to pro bono services through service to either Legal Aid Services of Oregon, Oregon Law Center (OLC) or the MBA Young Lawyer's Section.

Kim and his family immigrated to the US from South Korea when he was 13 years old. They faced difficult barriers to remain in the US after the immigration attorney they hired failed to file their application for green cards. This attorney was subsequently disbarred for similarly mishandling a number of other cases. As Kim says, "Having been undocumented because of the actions and inactions of an unscrupulous immigration attorney who's now disbarred, I know firsthand how difficult it is for some members of our community to trust lawyers and to think that lawyers could be good. On the other hand, having been a part of our Oregon legal community, I know countless virtuous attorneys who daily shatter that notion. My hope is that through our continued, earnest pro bono work, we one day bridge that gap completely."

Kim became a DACA recipient in 2012. DACA, the federal Deferred Action for Childhood Arrivals program, is a US immigration policy which allows individuals with undocumented individuals brought to the US as children, to receive a renewable two-year period or deferred action from deportation and become eligible for a work permit. While attending law school at Arizona State University's Sandra Day O'Connor College of Law, Kim worked with the ABA to implement a resolution recommending state courts to allow undocumented law school graduates seeking legal status to practice law. Kim became the first DACA recipient to become an Oregon attorney.

Kim currently is an associate at Davis Wright Tremaine, LLP (DWT), where his practice concentrates on mid-market mergers and acquisitions, tech transactions, and strategic transactions providing direct, practical, and creative solutions to problems. Kim's clients include numerous market leaders in a wide range of industries, such as restaurants, distributors, healthcare systems, retailers, technology companies and manufacturers of all kinds.

Even with Kim's demanding, complex corporate work, DWT supports his pro bono work. "My partner-in-charge, Bill Miner, has



Thomas Kim

always actively encouraged me to make time to do what is important ever since I was a 1L summer associate. I am thankful for my firm's generous support."

In 2019, Kim handled in excess of 40 pro bono cases alone, logging a total of 173 volunteer hours - more than twice the 80-hour aspirational standard set by the OSB.

Kim's first experience with a professional offering pro bono services was outside the legal arena. It made a profound impact and affects his attitude toward volunteering to this day. Some years ago, Kim was in need of an emergency dental procedure. According to Kim, "I was devastated because I was without insurance, without income and was undocumented. Then, a kind, skilled dentist in Federal Way, Washington provided me with the needed procedure without charge. Afterward, the doctor simply told me that one day, I too, would be in a position where I could help someone out, and that I should simply pay it forward then. Dr. Nordlie's generosity has left a mark in my heart, and paying it forward is exactly what I do every month to this day. Even when I don't feel like it, or even when I'm stretched thin

Tamara Maher 2020 Senior Law Project Volunteer of the Year Award Recipient

by Jill Mallery

Legal Aid Services of Oregon

This year's Senior Law Project Volunteer of the Year recipient is Tamara B. Maher. This award is presented to a lawyer who has displayed a special commitment to pro bono services and the Senior Law Project (SLP) coordinated by Legal Aid Services of Oregon (LASO).

Tamara maintains a small law practice with Of Counsel Gail P. Vore. She practices estate planning, probate, elder law, guardianship and conservatorship. Tamara graduated from Willamette University College of Law in 1991 and has practiced in Oregon since that time. She has practiced law in a variety of positions, from a large firm to her current small practice.

Tamara began volunteering with the SLP in 2010. She has been a dedicated volunteer over the last 10 years. Tamara explains, "I have volunteered for a number of years for LASO's Senior Law Project, as I have a fondness for the elderly sector of our society. They are the people I work with in my joyful practice and the people I love to help." Tamara has provided assistance to 135 seniors through the Senior Law Project clinics and has dedicated countless hours in providing quality legal assistance. Tamara continues to volunteer with SLP during the pandemic, providing assistance remotely.

Tamara is a regular volunteer at numerous legal clinic locations. She provides excellent assistance to Multnomah County seniors in a kind, professional manner. She has filled in at clinics on short notice, preventing clinic cancellations and ensuring seniors receive assistance. She provides a full range of legal services from advice to full representation. When asked why she volunteers her time, Tamara described the benefits she receives from doing pro bono work, "I enjoy making these connections with clients and hearing about their lives and families. I find that my time spent with them, and on their issues gives me a feeling of satisfaction based on doing something purely for the joy of helping. I have also learned about related and adjacent areas of law as I muscle through the adventures of representing clients with diverse needs."

Throughout Tamara's volunteer work with SLP, there have been many wonderful client stories

with billable hours, I am reminded to show up and stand in the gap until there is no more gap."

Kim currently participates in OLC's Project SCRUB (Scrubbing Criminal Records to Unlock Barriers). Kim participates at the Hillsboro Regional Office of OLC monthly, representing clients in expunging their eligible criminal convictions and arrests, helping to remove barriers to housing and employment. According to Kim, "When you think about it, ex-offenders face a painful irony:



Tamara Maher

that capture the critical assistance she provides. Tamara describes one such story: "Several years ago I represented a client through SLP, an elderly non-English speaking gentleman who was on disability and Medicaid. He had been hit in a crosswalk by a motor vehicle as he was crossing a busy street in Portland. While the settlement for the injuries was not part of the project, managing his receipt of funds within the context of his public benefits programs and helping him complete the purchase of an exempt asset in his new home state close to his grown children was especially rewarding."

When asked why she does pro bono work for the SLP, Tamara responded "I enjoy my time volunteering for the SLP, in part because it gives me an opportunity to provide a service to someone who desperately needs the guidance or assistance. In many cases the relationship with the client educates me and allows me to accomplish something necessary to the client's basic needs."

Tamara has shown her commitment to volunteering through a history of volunteer work. In addition to her own volunteer activities with SLP, Tamara has recruited attorneys to volunteer. Tamara's other volunteer activities include volunteering with St. Andrew Legal Clinic, service on the Canby Planning Commission, nonprofit boards, neighborhood associations, Friends of Trees, Guide Dogs for the Blind, and hours volunteering at schools attended by her children over the years.

With great appreciation, we thank Tamara for her many years of support and dedication to the SLP and Multnomah County seniors.

Their ability to secure employment, housing, and other sources of stability is critical to their successful reintegration into society, but securing these important achievements is incredibly difficult, and sometimes impossible, when one has a criminal record. Further, these ex-offenders are more often people of color who face even more barriers. To help address this dilemma, I volunteer with the clinic each month and find delight

Continued on page 15

mba | Young Lawyers Section

What is the YLS?

An inclusive section of the bar, comprised of any MBA member in practice less than six years or under the age of 36. The YLS provides leadership, networking, professional development and service opportunities. And we have fun!

Steven Mastanduno
2020 YLS Award of Merit Recipient

by Amelia Andersen
YLS Board Director

Steven Mastanduno is one of the recipients of this year's YLS Award of Merit. Steven has served for four years on the YLS Service to the Public Committee and has been integral in planning many of the committee's annual events. This fall, Steven will be joining the MBA Public Service Committee. I caught up with Steven over Zoom, where we discussed lawyering during a pandemic and how he views practicing law as a way to support his passions of growing and cooking food.



Steven Mastanduno

space, using potted plants to give the illusion of nature. He says this helps fulfill the camping experience he has been missing.

Steven has always had a passion (and a knack) for gardening and cooking. In fact, when he purchased his home, he designed his front and back yard spaces to maximize the amount he can grow, considering the angles of the sun and the availability of good soil. This year, Steven is growing squash, garlic, cucumbers, tomatoes, cardoons, peas, artichokes, golden raspberries, and much more. He bakes a loaf of sourdough bread and makes his own curry paste every week. Recently, Steven made Khao Soi with his curry paste and a bruschetta with Sungold tomatoes, garlic, basil, and oregano from his garden and served it on his bread. Additionally, after three years of cultivating his wasabi plants, they are finally ready to harvest. He is planning a shopping trip to Uwajimaya soon to pick up some sashimi grade fish. While Steven misses being able to be out in the world, he has found creative and tasty ways to balance being confined to home.

The YLS Board congratulates Steven and thanks him for all of his great work on the YLS Service to the Public Committee!

Steven and his friend, Nate Jones, founded Mastanduno Law Group in 2015. He initially started his firm in Salem, but they eventually moved to Portland and established their practice in Steven's NE Portland home. As you can imagine, the transition to "working from home" during the pandemic has been largely smooth for Steven. He has been able to conduct most of his hearings and meetings over the phone; however, a large adjustment has been finding places to meet with clients when an in-person meeting is necessary. While Steven had historically relied on places like public libraries to hold these meetings, these days they take place socially-distanced on his front porch.

This same front porch has become a site for weekly dinners shared between Steven, Nate, and their partners. As a self-proclaimed introvert, Steven says that quarantine living has been treating him fairly well - while he is not able to host the dinner parties he once enjoyed, the lack of social interactions and obligations have been largely unnoticed. Like the front porch becoming both a business and social space, Steven has found new ways to use the limited space around his home. He recently acquired a fire pit and turned his driveway into a fire pit

Ioana Lavric
2020 YLS Award of Merit Recipient

by Nikki Abercrombie
YLS Board Treasurer

Ioana ("e-WA-na") Lavric is from a small rural town in Romania and was born around the time of the Romanian Revolution. Her father left Romania when she was six, and her mother followed when she was seven. Her parents couldn't afford to bring her to the US right away, so she was raised by her grandmother and uncle for three years, from second to fourth grade. Ioana describes her childhood in Romania fondly with lots of time spent outdoors in her family's modest garden, orchard and vineyard, enjoying nature and helping take care of her family's chickens. When she came to the US in fifth grade, Ioana already spoke English. She learned her American accent from watching television.

Ioana attended middle school and high school in the Portland metro area and moved to the east coast to attend college at Dartmouth and law school at Columbia. She decided to pursue law because she wanted to make a tangible difference in others' lives and help a wide variety of people. After graduating from law school, Ioana returned to Oregon because she wanted to live near her family, and she loves Oregon's landscapes, friendly people, temperate climate, and amazing food. She likes to visit local bakeries, food carts, restaurants, farms and farmers markets. As an immigrant, feeling like she is "home" is very important to Ioana, and Oregon feels like home.

As part of her legal practice, Ioana represented small business owners pro bono through the Small Business Legal Clinic

(SBLC). She was inspired by the adaptability and strong work ethic that small business owners must demonstrate day in, day out in order to make their businesses flourish. While she had planned to make small business owners a focus of her practice, this spring Ioana changed her focus to practicing family law. She realized that family law would be an excellent fit due to the pivotal role that family has in her own life. Ioana's experience with small business owners also translates well to family law practice. She loves working with clients one-on-one and helping them with issues that are of paramount importance in their lives. Ioana was thrilled when she was offered a family law associate position with Johnson & Taylor in Salem. Since Ioana started at the firm, she has learned a tremendous amount and feels well-situated for long-term growth in the family law field. She credits this to the outstanding mentorship, encouragement and support that she receives at Johnson & Taylor.

Ioana has been on the YLS Service to the Public (STP) Committee for a year now. Her favorite aspect of the YLS is meeting other young lawyers who are passionate about community service. She loves how YLS projects evolve from year to year, with new groups of lawyers constantly taking up the torch and making their own unique contributions. Her volunteer work with the YLS and the SBLC have helped her career by providing her with valuable work experience and the opportunity to spearhead some fantastic projects.



Ioana Lavric

In these difficult times, Ioana urges young lawyers to get involved with the YLS and other organizations throughout Oregon that dedicate themselves to ambitious projects and effect real change.

Ioana is a recipient of the 2020 YLS Award of Merit because of her leadership in the LLC Formation Clinic this spring. Ioana spearheaded a subcommittee of 12 YLS STP and Pro Bono Committee members to facilitate the clinic, which focused on serving low-income women entrepreneurs. This clinic was a unique collaboration between the YLS and the SBLC. Ioana is very grateful and amazed at how everyone came together to make the event a success - even as the pandemic was well underway. This April, the SBLC and the YLS scrambled to turn what was originally planned as an in-person event into a Zoom-only event. The clinic successfully served 13 diverse low-income entrepreneurs, despite the challenges of the virtual format. The clinic even included a student networking component that connected about one dozen volunteer attorneys with students from Lewis & Clark Law School based on similar interests. Ioana feels the event has great potential and hopes that the LLC Formation Clinic becomes a YLS mainstay for years to come.

Allison Kamilos
2020 YLS Rookie of the Year Award Recipient

by Peter Tran
YLS Board of Directors

The YLS Rookie of the Year Award is given annually to the YLS member who has stepped up the most or put in the most energy and effort in their rookie year of involvement with the YLS. Allison Kamilos is this year's award recipient.

Allison grew up in Southern California and studied at California State University, San Marcos where she explored many different interests, including psychology, biology, and political science. Allison's exposure to biology and other science classes influenced her decision to pursue studying environmental law at Lewis & Clark Law School. After graduating and taking the bar, Allison volunteered at the St. Andrew Legal Clinic (SALC) where she ultimately secured a position and worked to help low-income individuals with family law matters. She gained valuable experience, including handling hearings and trials within the

first couple of months while working at SALC. Although Allison no longer works there, the time she spent at the clinic shaped her career and she has embraced family law and helping families navigate complex situations. Allison strongly urges all lawyers to consider volunteering with SALC.

Allison became involved with the YLS when an attorney at her current law firm, Holtey Law, encouraged her to join a YLS committee after she expressed an interest in becoming more involved with the legal community. The YLS Membership Committee has been the perfect fit for Allison and she's enjoyed working with her fellow committee members and engaging with the legal community, including working with law school students and judges to engage young lawyers and law students. Allison has been a valuable contributor



Allison Kamilos

for the YLS Membership Committee and an active participant in numerous events. YLS members who interact with her consistently speak about her positive attitude, full engagement, and consistent effort. This year, Allison will chair the committee.

Professionally, Allison practices family law at Holtey Law. She considers herself lucky to be able to help families through difficult times, with the ultimate goal of helping families get to a better place.

The YLS Board congratulates Allison Kamilos and thanks her for all of her great work in her rookie year of YLS service!

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YOUNG LAWYERS SECTION UPCOMING FALL SERIES Advising Oregon Businesses

A series of weekly, one-hour seminars on pre-trial litigation issues and practices. Eight hours of practical skills and one hour of ethics OSB MCLE credit will be applied for in total.

Date/Time: Nine weekly seminars from 12-1 p.m. beginning Thursday, September 17.

Location: Remote attendance only via Zoom.*

Cost: \$135 for members (or \$30 per individual seminar); non-members \$225 (or \$45 per individual seminar).

Entity Formation: Building a House from Bricks, Not Straw
Thursday, September 17
Adam Adkin, Tonkon Torp LLP

Understanding and Interpreting Restrictive Covenants

Thursday, September 24
Alex Trauman, Motschenbacher & Blattner LLP, and Joseph Haddad, JJH Law PC

Best Practices for Hiring and Firing

Thursday, October 1
Kyle Busse, Markowitz Herbold PC and Kirsten Rush, Busse & Hunt

Purchase and Sale of Businesses

Thursday, October 8
Amy Opoien, Ater Wynne LLP

Securities

Thursday, October 15
Tanya Durkee Urbach, Markun Zusman Friere & Compton LLP

Ethical Considerations of Closely Held Businesses

Thursday, October 22
(Note: One hour of ethics OSB MCLE credit will be applied for)
Anne Koch, Wyse Kadish LLP

Labor/Union Specific Issues

Thursday, October 29
Stephen Brischetto, Law Offices of Stephen L. Brischetto

Tax Issues

Thursday, November 5
David Brandon, Miller Nash Graham & Dunn LLP

Is it the End? Options, Workouts, or Dissolution

Thursday, November 12
Ann Chapman, Vanden Bos & Chapman LLP

Register at www.mbabar.org/cle

**If circumstances change and we are safely able to also host in-person attendees, we will notify registrants of that option.*

Real Estate Deals for Humanity Portland's Habitat for Humanity Seeks Pro Bono Counsel Pro Bono Spotlight

by Alicia LeDuc
YLS Pro Bono Committee

Attorneys interested in affordable housing advocacy have a new opportunity to support first-time homebuyers and participate in novel real estate transactions. Habitat for Humanity Portland/Metro East has multiple positions available to serve as counsel to homeowners on a pro bono basis in its local homeownership program. The time commitment for each representation is between one to three hours total, including preparation and client counseling.

The homeownership program offers low-income, first-time homebuyers - often families with children living in homes too small for their family size - a pathway to owning a residence in Multnomah or Clackamas counties. Program participants typically earn between 35-60 percent of the area median income, and must earn at least \$30,000 to participate.

Habitat for Humanity and its volunteer network build or renovate homes, then provide a 12-18-month program designed to educate first-time homebuyers about finance and home ownership, qualify participants for a mortgage, and involve participants in construction and administrative projects increasing their knowledge and agency in the process.

At least 300 hours of sweat equity are required for a participant to purchase a Habitat for Humanity home. Each borrower is required to spend at least 75 hours working at the home construction site and 25 hours completing the required pre-purchase homebuyer

education classes. Friends and family can help complete the remainder of the hours through a combination of construction effort or volunteering at Habitat for Humanity Restores.

This program is supported through a unique deal structure involving several covenants and contingencies based on homeowner decisions. For example, homeowners must agree to terms setting limits on the resale price of the Habitat for Humanity home in order to ensure the home is maintained as affordable housing into the future.

Even with these restrictions and requirements, there is significant demand for the homeowner program in the Portland area. During the December 2019 application period, more than 490 families applied for 25 available homes.

The benefits explain why. Regardless of home price, Habitat for Humanity and First Republic Bank structure purchases such that the homeowner's first mortgage constitutes 30 percent of their gross income, including principal, interest, taxes, insurance, and HOA dues. The difference between the sale price and what the homeowner can afford in a first mortgage is covered by a second mortgage paid by Habitat for Humanity. After 20 years, 50 percent of the second mortgage is forgiven, and after 30 years is entirely forgiven. This structure provides a long-term pathway for low-income families to own safe, affordable housing.

Participating families also experience benefits beyond asset ownership. Cassie Punnett, the volunteer and business engagement manager for Habitat for Humanity, noted that according to a homeowner survey, "the percentage of high school graduation for students living in Habitat homes is higher than the county-wide graduation rate in Multnomah County. And 80% of Habitat homeowners and children who had experienced respiratory issues in their prior home reported having no symptoms after moving into their new home. This shows us that having a safe and stable home to live in brings positive effects to entire families."

Habitat for Humanity seeks to pair program participants with independent counsel to review the deal documents before closing. Barry Fifth-Lince of Clark Law & Associates LLC has volunteered as homeowner counsel for the past eight months. He said the typical session lasts one hour and entails reviewing the mortgage documents, affordable housing covenant, trust deed, and warranty deed with the homeowner. Habitat covers arrangements for interpreter services and conference rooms when needed.

Fifth-Lince also advised that pro bono attorneys need not have a real estate background to effectively participate. "The covenants are well written, and it's the same set of documents each time. I reviewed the documents beforehand and spoke with a real estate attorney who solidified my understanding. After that, it was well within my ability to meet with the homeowners and explain what the documents mean."

The program is rewarding for counsel and participants alike. "It's good work, local work, a great way to give back to the local community. Habitat staff are excellent to work with and very helpful. Each of the

YLS Committees

YLS members serve on committees designed to address the needs of newer lawyers and offer tailored volunteer opportunities. A synopsis of each committee charge follows with contact information for the 2020-21 chairs. If you have ideas or concerns you'd like to share about a particular committee, please contact the chair, YLS President Brad Krupicka at bkrupicka@littler.com, or MBA staff at mba@mbabar.org.



Allison Kamilos



Heather Fossity



Christine Sargent



Thomas Marshall

YLS Continuing Legal Education

Co-chairs: **Heather Fossity**, Barran Liebman LLP, hfossity@barran.com and **Thomas Marshall**, Troutman Pepper, tom.marshall@troutman.com

Organizes CLE seminars and career development presentations specifically intended for newer attorneys.



Nicole Elgin

YLS Pro Bono

Chair: **Nicole Elgin**, Barran Liebman LLP, nelgin@barran.com
Encourages involvement in pro bono service and provides support to organizations. Coordinates Wills for Heroes clinics.

homeowners I've spoken with are very nice people. You feel good at the end of the appointment," said Fifth-Lince.



Margaret Davis



Hansary Laforest

YLS Service to the Public

Co-chairs: **Margaret Davis**, Victim Rights Law Center, mdavis@victimrights.org and **Hansary Laforest**, Sussman Shank, hlaforest@sussmanshank.com

Provides opportunities to become involved in the community, such as Community Service Days, the Imprint Program and the Objection! Poetry Slam.

Interested? Contact Loretta Kelly, Habitat for Humanity, at 503.2879529 ext. 34 or loretta@habitatportlandmetro.org.

Diane Sykes and Kamron Graham Receive 2020 MBA Diversity Award

by Austin Burnett Batalden
MBA Equity, Diversity & Inclusion Committee

This year the MBA was torn between two deserving candidates who were nominated for the Diversity Award. Based on the exceptional commitment to diversity, equity, and inclusivity the two have demonstrated, the MBA is thrilled to announce the 2020 recipients of the Diversity Award are Diane Sykes and Kamron Graham.



Diane Sykes

Diane Sykes has been a member of the Oregon State Bar since 1998. She has her own practice that focuses primarily on plaintiff's employment discrimination and also includes some fair housing and consumer advocacy. Through Diane's legal work she became aware immigrants were being targeted by immigration scams. People were paying money to receive assistance updating or modifying their immigration status, and nothing was being done. Diane realized a significant issue existed that was beyond her capacity to handle on her own. She partnered with Stoll Berne and together they

were able to get money back and injunctive relief from the courts for victims of the predatory schemes. Diane has taken on pro bono cases for workers who have been subjected to workplace discrimination, as well.

Prior to opening her own practice, Diane worked at Oregon Law Center and Legal Aid Services of Oregon. She later worked at the Oregon Department of Justice where she was tasked with creating and leading Oregon's first Civil Rights Unit.

Diane is an advocate for diversity, equity, and inclusion, and has committed her professional life to working on civil rights and protecting communities of color. In addition, Diane served as the chair of the OSB's Diversity Section and organized the 2011 Convocation on Equality. Diane is a frequent speaker on issues of diversity. She received the OSB's Diversity Award in 2017.

Diane also regularly makes herself available to the Oregon Attorney Assistance Program (OAAP). Attorneys of diverse backgrounds will contact OAAP seeking mentorship from attorneys with diverse backgrounds. This is critical to expanding who practices law in our state, and how law is practiced in our state. The OAAP often reaches out to Diane to provide mentorship to attorneys who are struggling to make connections in our state. Diane takes on the mentorship role, which does not end after one phone call. Diane is always willing to assist. This work is confidential

and therefore Diane does not get acknowledgement for it; however, the work is critical and Diane has helped numerous attorneys in need.

Diane has dedicated her life to civil rights work, and assists all members of the community. She often does work behind the scenes that may go unnoticed; however, she is there making changes for the betterment of everyone.



Kamron Graham

Kamron Graham is a board member and former chair and co-chair of OGALLA. She currently serves on the OWLS Queen's Bench Board of Directors, Oregon Law Foundation (Chair, Grants Committee), is the OWLS Foundation Chair Elect and on the OSB Board of Governors for Region 5. She served on the Oregon Judicial Diversity Committee for at least four years to encourage diversity in the judiciary.

Kamron has focused her career in the area of guardianships and conservatorships. She continues to serve in her role as a Deputy Public Guardian and Conservator in Multnomah County. As a guardian/conservator, Kamron acts as a court appointed guardian and conservator for low income, disabled, and elderly adults and works to protect their rights and services. Previous to that, she worked for Legal Aid Services of Oregon and clerked for the

Honorable Thomas J. Rastetter in Clackamas County.

Kamron is very involved in the legal community and works to bring issues of diversity to the forefront. Kamron recently authored an article for the *Multnomah Lawyer* titled, "A Call to Stand Against White Nationalism and What is White Nationalism Anyway?" Kamron is also a speaker with Opportunities for Law in Oregon (OLIO) and has focused on issues with white nationalism.

Kamron is known for showing up continuously for all the minority bars, and OLIO. Kamron's dedication has made

her a touchstone for countless members of the legal community; they know Kamron sees them and is there to assist them in any way she can. Kamron's dedication to making the Oregon legal community accessible to all is ever present. Kamron has had a substantial impact on the issues of diversity and inclusion within the Multnomah County legal community that will be felt for years to come.

The MBA is grateful to have Diane and Kamron as members. We commend both for making the state a more welcome place for all who want to practice law.



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John Haub 2020 Pro Bono Award of Merit Recipient

by Krista Shipsey
Law Office of Krista Shipsey

John Haub has a passion for assisting our veterans. In March 2017, John started his own firm where he assists veterans with immigration proceedings, criminal matters, guardianship petitions, wills, powers of attorneys and family law. In fact, if his veteran client needs something, John will figure out a way to help. And, although John's career has always included a desire to help individuals, he did not start as a public defender. My first introduction to John was in his capacity as an Assistant United States Attorney.

In 1971, John was hired as a Clackamas County Deputy Sheriff and, during that time, he decided to obtain a law degree from Lewis & Clark Northwestern School of Law. He continued on as sheriff, before moving on to the Clackamas County District Attorney's office as an investigator and then an attorney. In 1989, he took a position with the US Attorney's office here in

Portland, where he remained for 28 years. During his last three years at the office, he served as the federal reentry court prosecutor, where he worked with experts to train the reentry court team on addictions, pain management recovery etc. Additionally, John served as the community outreach representative for the US Attorney's Office and was the resident legal advisor at the American Embassy in Montenegro from 2008-10. John contributes to "Lines for Life" efforts at suicide prevention and he has applied for a grant to place naloxone in all patrol cars, jails, and with first responders, library staff and probation officers, to prevent opiate death and overdose. This impressive career prepared him well for his current challenge of defending our vets.

A shining example of just one of John's successful efforts is veteran Chong Kim, a South Korean immigrant and green card holder from Portland. Mr. Kim struggled with drug addiction,



John Haub

homelessness and post traumatic stress following his time in Iraq in 2009 and 2010. He was convicted of burglary, leading to deportation. John was contacted by Mr. Kim's immigration attorney. With the assistance of defense attorney David McDonald and District Attorney Rod Underhill, John was able to get the charge dismissed, after convincing a court that Mr. Kim pled to a charge without knowing the immigration consequences, ultimately winning a settlement for the victim. ICE and DOJ wanted to deport this veteran to Korea, where he would not know the language. It was a great result.

Thank you, John, for everything you do for our veterans and for your 32 years of service to our country.

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Thomas Kim

Continued from page 11

in bringing people to wholeness in this world that seems to give the shorter end of the stick to those who need it most.”

Kim’s favorite superhero is Hong Gildong, a Korean

traditional superhero. Hong Gildong, the illegitimate son of a nobleman, defends peasants from greedy rulers and confounds local bandits. Kim says while volunteering at legal clinics, he likes to pretend he is Hong Gildong. According to Maria Elena Santaella, a paralegal

at OLC and Project SCRUB coordinator, “Every time Thomas shows up he brings an energy that is infectious. He’s chipper, funny, and so easy to get along with. He goes with the flow and is always eager and willing to help.”

Kim’s superhero powers stretch outside of his role as

an attorney and his pro bono work; Kim was appointed by the Mayor of Hillsboro to serve as a commissioner of the Hillsboro Planning Commission. He currently serves as president of the commission, leading a seven-person quasi-judicial board in making land-use and development decisions in one of the fastest growing cities in Oregon.

Kim’s dedication to his community makes him especially deserving of the Michael E. Haglund Pro Bono Award. Kim’s hope “is that everyone in our legal profession would one day agree with the notion that this is indeed a responsibility, not simply an option, to deliver needed legal services to all those who need it, regardless of their ability to pay.”

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- Sexual Abuse
- Fire Loss
- Timber Trespass
- Neighborhood and Homeowner Association Disputes

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Thank you to the following lawyers who recently donated their pro bono services to the Children's Representation Project, Victim Rights Law Center or Volunteer Lawyers Project at Legal Aid Services of Oregon.

Visit www.mbabar.org/probono to discover pro bono opportunities in Multnomah County.

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Guardian Partners seeks volunteers to meet with elder adults and disabled adults under Guardianship care to ensure they are safe and thriving.

Volunteer Monitors are at the heart of our mission to keep vulnerable Oregonians safe and thriving. You'll be given training and ongoing support to be successful. Once assigned a case, you'll meet with the Protected Person as well as their Guardian and furnish a report to the Court, identifying any evidence of abuse or neglect.

- Typical cases requires six hours of time.
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- Operating in Multnomah, Clackamas, Marion and Lane counties. More counties anticipated soon.
- The difference you make in a Protected Person's life can be profound!



I would love to schedule time to chat with you, your professional group, social group or faith group about our volunteer program. Let's talk!

Contact:
Marc Kochanski, Community Relations Manager
marc@guardian-partners.org | 971-409-1358

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Classifieds

Positions Available

Bankruptcy Judgeship Opportunity US Courts - Ninth Circuit District of Oregon

\$199,088/year. Full announcement and application at judgeship.ce9.uscourts.gov or contact: personnel@ce9.uscourts.gov. Applications due 10/22/2020 at 5 p.m.

Juvenile Dependency and Delinquency Attorney

Youth, Rights & Justice is seeking a juvenile dependency and delinquency attorney to join Youth, Rights & Justice to represent parents, children, and youth in the Multnomah County Juvenile Court.

YRJ is widely recognized as a leader in juvenile law in Oregon. We provide court-appointed representation of children, youth, and parents involved in the child welfare and juvenile justice systems - in both the trial

and appellate courts. We also represent individual children and youth in school-related special education and discipline matters. On a larger scale, we work to improve the systems impacting our clients through legislative and administrative advocacy, class action litigation, publications, and training other lawyers and community partners.

To see the full job announcement and instructions on how to apply, please go to: www.youthrightsjustice.org/get-involved/join-us/

Space Available

Office Space for Rent NE Portland/Lloyd Center Neighborhood

Office space available to rent in the Lloyd Center neighborhood on NE Broadway in a nice three-story building with six other attorneys. Receptionist available to greet your clients. On-site parking and conference room. Walking distance to many restaurants as well as many other small businesses. Available now. \$500/mo. Please contact Kim at 503.288.8000 Ext. 112.

Leftbank Project

Offices available in iconic development adjacent to Moda Center, 144 square feet each. \$800/mo includes access to secure wireless internet, kitchen, conference room, lounge, locker room with bike lockup. Share space with small family law firm. Ample paid parking. Available September 1; reduced rent offered through October 15. Contact: Jordan New, jordan@brincat-new.com or 971.204.6997.

Two Office Shares in Downtown Portland; 1 Month Free with a 12 Mo Lease

One is 14x12 for \$1,200 per month, and the other is 15x10 for \$1,025 per month. Tenth floor office in Cascade Building. Two blocks from Pioneer Square and MAX Transit hub. Alder Street Parking Garage across street. Rent includes reception, telephone/internet, office conference room, kitchen, copier & postage machine use. Building amenities: gym, w/shower, tenant lounge. Contact Jamie at 503.243.2733 or jamie@kramer-associates.com.

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