



## Welcoming a New Year: Wishing You Resiliency for a Year Filled with Hope and Possibilities

### *Resiliency is What We Need*

by Valerie Colas  
MBA President

It's a new year. It's a time to reflect on the past while looking forward to the possibilities. As we reflect

on 2020, it may be difficult to sum it up in just one or two words - pandemic, quarantine, lockdown, systemic racism, social distancing. For me, 2020 also includes distance learning and remote work. And as the threat of COVID-19 still looms over us, some of us may struggle to see the new year as a new beginning.

Because of the challenges and hardships we faced in 2020, I agree with a post by Thrive Global founder and CEO Arianna Huffington that the word that "sums up" and "encapsulate[s]" in a deeper sense, the shared experience of billions" is resilience.<sup>1</sup> Huffington explains that resilience is the word "that's going to be just as relevant when the pandemic is over. Resilience is the quality that was summoned in us by all the challenges of 2020. And it's also the quality that's going to carry us forward into 2021."

Indeed, according to Alain de Botton, "A good half of the art of living is resilience."

A Haitian proverb that comes to mind is "Dèyè mòn, gen mòn." It means behind mountains are more mountains. This proverb is topographically accurate about Haiti, named by the Taino people as the land of high mountains. But the significance of this proverb is more profound; it speaks to an individual's and people's ability to endure and persevere through countless adversities. It speaks to Haiti's rich history as the first nation to abolish slavery to become the first black-led republic. For me, January 1 is not just the first day of the new year: it is also Haitian Independence Day when almost every Haitian celebrates by eating Soup Joumou (squash soup).<sup>2</sup> I reflect on the enslaved's perseverance, who dared to believe that they deserved to be free, and I find the strength to cultivate my resilience for the new year.

**"Resilience is the quality that was summoned in us by all the challenges of 2020. And it's also the quality that's going to carry us forward into 2021."**

#### Looking Ahead at the MBA

The MBA continues to adapt and move forward. New and continuing committee members have shown their dedication and commitment to ensuring that the MBA provides quality programming to MBA

<sup>1</sup> Thrive Global. "And the Word of the Year is... 'Resilience.'" [www.thriveglobal.com/stories/arianna-huffington-resilience-word-of-the-year-2020/](http://www.thriveglobal.com/stories/arianna-huffington-resilience-word-of-the-year-2020/) (Date Accessed December 7, 2020).

<sup>2</sup> Soup Joumou is consumed as a historical tribute to Haitian Independence Day in 1804 when the newly freed enslaved were able to enjoy the soup that was forbidden to them.

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members and the legal community. We are optimistic and hopeful about having in-person events again when it is safe to do so. In the meantime, we are connecting with MBA members remotely.

You are the reason we exist; we value you and want to be there for you. During these times, my MBA membership has helped me feel connected and supported by my colleagues. I have reconnected with various individuals that I've met during my service at the MBA. We hope to continue to facilitate and foster those relationships in our legal community and to support you. Please remember to renew your membership and explore the many ways to get involved. I or any MBA staff member would be happy to talk with you about ways to get involved.

We have also heard from our members about the importance of the MBA being a leader in promoting access to justice. We are listening to our members and their concerns about how the pandemic impacts their clients and practice.

I'm also happy to share that Jovita Wang, a partner at Richardson Wright LLP and current MBA secretary, is president-elect for 2020-21. Please join me in congratulating Jovita. I'm looking forward to supporting Jovita during her presidency.

#### My New Year's Greeting to You and a Request

Although there remain many uncertainties in 2021 that will continue to challenge us, and some days we are not sure whether we want to laugh or cry, I still have hope for the new year. Maya Angelo recognized, "I can be changed by what happens to me. But I refuse to be reduced by it." That is why my new year's greeting for you is:

**Courage** - to make difficult decisions and pursue the road less traveled even in the face of uncertainty;

**Compassion** - to bestow compassion on others and to find strength in the compassion others give to you; and

**Connection** - to connect authentically and genuinely with others.

And with that, I ask that you consider sharing what you look forward to this year, what relationships you are looking to strengthen, what phrase or statement describes your past year, and what has helped you build your resiliency. I look forward to hearing from you.

## mba|EVENT

### Bench Bar & BYO Bagels

Thursday, January 14

Session 1 - 7:30-8:30 a.m.

Session 2 - 4-5 p.m.

Things look a bit different this year! This year, you will need to bring your own coffee and bagel.

Please join your colleagues and members of the judiciary for this event, being held on Zoom. Using breakout rooms, we will assign you to a room with a judge, a member of the Events Committee or MBA Board and a few other lawyers.

There are two different times to participate. The first session is from 7:30-8:30 a.m.; the second is from 4-5 p.m. Choose the one that best fits your schedule - or attend both! This event is offered at no cost to MBA members and judges. Non-members: \$10.

Please RSVP at [www.mbar.org](http://www.mbar.org).

## mba|CLE

Due to the COVID-19 situation, the MBA will be offering all seminars **ONLINE ONLY**. To register for a CLE seminar, please see p. 3 or visit [www.mbar.org](http://www.mbar.org) and log in as a member to register at the member rate.

### JANUARY

#### 1.12 Tuesday COVID-19 Business Interruption Insurance Litigation

Lloyd Bernstein  
Rich Csaposs  
Seth Row

#### 1.19 Tuesday Trials in the Time of COVID: A Practitioner's Perspective

Chad Colton  
Sean Hughey  
Alejandra Torres

#### 1.29 Friday Buyout Price Disputes in Shareholder Litigation of Privately-Held Companies

Kathleen Bricken

### FEBRUARY

#### 2.5 Friday Appellate Law Update

Judge Steven Powers  
Judge Katharine von Ter Stegge

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DEADLINE for copy: The 10th of the month\*

DEADLINE for display ads: The 12th of the month\*

\*or the preceding Friday, if on a weekend.

### NEWSLETTER STAFF CONTACTS

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## Portland-Area Support Staff Salary Survey

By Anneke Haslett  
Legal Northwest



Please see the enclosed insert for this year's salary survey for legal support staff. This information is provided by Legal Northwest as a service to MBA members.

This year, the effects of the COVID-19 pandemic have shaped employment trends locally and nationally in all industries. Fortunately, the legal profession was largely able to transition to remote work successfully and quickly. Remote support staff are being successfully and securely on-boarded, despite a historical reluctance to train new employees this way.

We have seen some firms recruiting nationally for remote positions, seeking specific skills and experience. The November 2020 BLS Employment Situation report indicated the legal sector added 10,900 jobs from September through November. While encouraging, total legal services employment was at 1,124,100, which is significantly lower than in November 2019, when it was at 1,159,400.

Employees and managers have expressed the importance

of how their employers reacted during the pandemic to support them during these challenging times. Efforts to keep staff safe, allow flexibility for at-home schooling, and allowing work from home did not go unnoticed and go a long way to keeping loyalty and satisfaction up amongst employees. Employment of paralegals and legal assistants is projected to grow 10% from 2019 to 2029, much faster than the average for all occupations (Occupational Outlook Handbook, BLS).

As hiring needs continue to increase, we are happy to be a resource for you, for temporary staffing, project work, or assisting with direct placement positions.

Legal Northwest has been a partner to the MBA for over 20 years. Members receive discounted pricing on direct-placement and temp-to-hire positions, as well as a quality-of-service guarantee.

For more information, contact Anneke Haslett, Recruiter and Account Manager, at [ahaslett@nwstaffing.com](mailto:ahaslett@nwstaffing.com), 503.242.2514.



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## Calendar

### JANUARY

1 Friday  
New Year's Day - MBA Office Closed

14 Thursday  
Bench Bar & BYO Bagels  
Details on p. 1

18 Monday  
Martin Luther King Jr. Day - MBA Office Closed

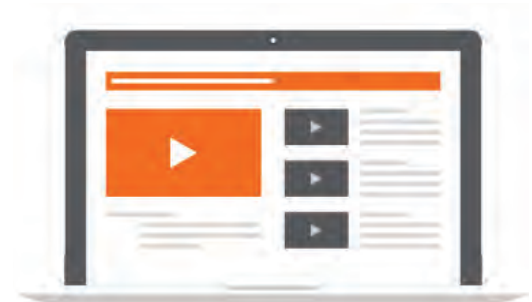
30 Saturday  
YLS Children's Book Bank  
Virtual Book Party  
Details on p. 13

### FEBRUARY

4 Thursday  
YLS Speed Networking  
Details on p. 13

15 Monday  
President's Day - MBA Office Closed

## FREE CLE CONTENT FOR 2021 MBA MEMBERS



2021 MBA members receive access to a refreshed catalog of video webcasts recorded during the Fall 2019-Spring 2020 program year. This amounts to 60+ hours of free MCLE-accredited programming, available anytime.

To take advantage of this offer, simply visit [www.mbar.org/freeCLE](http://www.mbar.org/freeCLE).

### Not yet a 2021 member?

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The MBA will apply for 2 hours of general OSB MCLE credit unless otherwise noted; Washington credit may be obtained independently. Registrants who miss the seminar may request the written materials. Substitutions are welcome. Registration fees are non-refundable.

Unless otherwise noted, all classes are held online.

**COVID-19 Business Interruption Insurance Litigation**

Tuesday, January 12 3-5 p.m.

Online Participation Only

Members \$60/Non-Members \$95

Shortly after the pandemic hit, businesses that were forced to close submitted insurance claims for business income losses. The insurance industry’s response has been near-unanimous that such claims are not covered, resulting in over 1,000 lawsuits being filed around the country. This CLE will explore the evolving litigation over business income insurance coverage, including the successes and losses on each side, and how courts are managing the common issues among many cases. We will also discuss how business income losses are usually calculated, and whether pandemic-related losses will be treated differently. Our balanced panel includes policyholder-side litigator **Seth Row**, Miller Nash Graham & Dunn, insurer-side litigator **Lloyd Bernstein**, Bullivant Houser Bailey, and forensic accountant **Rich Csaposs**.

**For more information:** Contact Ian Christy, Miller Nash Graham & Dunn, at 503.205.2416. For registration questions, contact the MBA at mba@mbabar.org.

**Trials in the Time of COVID: A Practitioner’s Perspective**

Tuesday, January 19 3-5 p.m.

Online Participation Only

Members \$60/Non-Members \$95

In this CLE you will hear from both civil and criminal practitioners about what it’s like to conduct trials and arbitrations in the time of COVID, including real world experiences from appearances in state and federal courts in Oregon and Washington. Joining us for this discussion will be **Chad Colton**, a shareholder with Markowitz Herbold, **Alejandra Torres**, a litigation attorney with Lewis Brisbois, and **Sean Hughey**, a Deputy District Attorney for Multnomah County.

**For more information:** Contact Adele Ridenour, Ball Janik LLP, at 503.228.2525. For registration questions, contact the MBA at mba@mbabar.org.

**Buyout Price Disputes in Shareholder Litigation of Privately-Held Companies**

Friday, January 29 12-1 p.m.

Online Participation Only

Members \$30/Non-Members \$50

Foster Garvey business litigator **Kathleen Bricken** will discuss issues that may arise in shareholder litigation over the buyout price for shares of a private company. Discussion points will include buy-sell agreements, use of experts and appraisals, and possible judicial or arbitration remedies.

**For more information:** Contact Eryn Hoerster, Foster Garvey PC, at 503.228.3939. For registration questions, contact the MBA at mba@mbabar.org.

**Appellate Law Update**

Friday, February 5 3-4 p.m.

Online Participation Only

Members \$30/Non-Members \$50

Please join the MBA for an update on Oregon appellate decisions for civil law practitioners. Multnomah County Circuit Court **Judge Katharine von Ter Stegge** and Oregon Court of Appeals **Judge Steven Powers** will present an overview of some key civil law decisions from the Oregon Court of Appeals and Oregon Supreme Court from 2019-20. These esteemed speakers will touch on issues relevant to nearly all practitioners. An absolute “must-see” to wrap up 2020 and prepare for a new year.

**For more information:** Contact Anit Jindal, Markowitz Herbold, at 503.295.3085. For registration questions, contact the MBA at mba@mbabar.org.

**CLE Registration Form**

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*Please select the seminar(s) you wish to attend. Written materials for each class are included with registration. Pre-registration with payment is required to participate.*

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## Statement of Diversity Principles Available to Sign

The MBA Equity, Diversity & Inclusion Committee invites you to sign the Statement of Diversity Principles. Read and sign the diversity statement and pledge at [www.mbabar.org/diversity](http://www.mbabar.org/diversity).

## Noontime Rides

Social distancing will be observed and the rides will continue as scheduled. Short fast rides with hills. Meet at SW corner of Pioneer Courthouse Square (Yamhill & Broadway) between noon and 12:10 p.m., Monday and Thursday. Contact: Ray Thomas 503.228.5222 with questions, or meet at start.



## DON'T FORGET TO RENEW YOUR MBA MEMBERSHIP

If you have yet to renew your MBA membership for 2021, please take a few minutes to do so online at [www.mbabar.org](http://www.mbabar.org) or contact the MBA office at 503.222.3275.

We look forward to serving you this year.



## Ethics Focus



## In Transit: Temporary Practice While Pending Reciprocal Admission

by Mark J. Fucile  
Fucile & Reising LLP

within one of RPC 5.5(c)'s "safe harbors." In this column, we'll first review the Supreme Court's decision in the case involved - *In re Harris*, 366 Or 475, 466 P3d 22 (2020) - and then turn to its practical lessons for lawyers, law firms and legal departments.

### The Harris Decision

*Harris* involved very simple facts. The lawyer was a member of the New York and Pennsylvania bars and was hired here as general counsel of a local school district. The lawyer relocated to Oregon, began working at the school district and submitted an application for reciprocal admission. While his application was pending, an unrelated bar complaint was filed against the lawyer. Although the OSB dismissed that complaint, the Bar on its own charged the lawyer with engaging in the unauthorized practice of law - arguing that he had established a "systematic" presence in Oregon without being licensed here in violation of RPC 5.5(b)(1) and that none of the temporary "safe harbors" in RPC 5.5(c) applied.

A Disciplinary Board trial panel concluded that the lawyer's practice here was authorized while his reciprocal admission application was pending under RPC 5.5(c)(5), which permits temporary practice in Oregon for "the lawyer's employer or its organizational affiliates and are not services for which the forum requires pro hac vice admission." The Bar appealed the Disciplinary Board's dismissal to the Supreme Court. The Supreme Court agreed with the Disciplinary Board and dismissed the Bar's complaint.

In doing so, the Supreme Court observed that RPC 5.5(c) does not define the word "temporary" and looked instead to its simple dictionary definition: "lasting for a limited time." The Supreme Court also noted that the lawyer was only here because he had been hired for his new job, eventual admission here was a condition of his employment and he had promptly submitted his reciprocal admission application - which, ironically, was granted while the disciplinary case was pending. The Supreme Court, therefore, found that the lawyer's practice here pending reciprocal admission was authorized by RPC 5.5(c)(5) - which, as quoted above, allows temporary in-house practice.

### Lessons from Harris

*Harris* is a very useful decision for lawyers, law firms and legal departments. It removes the ambiguity for lawyers relocating to Oregon who practice here pending reciprocal admission - whether they are seasoned practitioners moving in-house like the lawyer in *Harris* or relatively junior associates joining law firms.

Despite its utility, *Harris* also suggests two practical risk management steps.

First, lawyers need to promptly apply for reciprocal admission when they are relocating here. The accent in *Harris* was on the word "temporary." *Harris* was not an invitation to put off applying for reciprocal admission. Failing to take advantage of reciprocal admission while

**...the Supreme Court observed that RPC 5.5(c) does not define the word "temporary" and looked instead to its simple dictionary definition: "lasting for a limited time."**

practicing here begins to sound like "unauthorized practice." In *In re Abrell*, 30 DB Rptr 289 (Or 2016), for example, a Washington lawyer was disciplined for unauthorized practice here for appearing in a Multnomah County Circuit Court proceeding without being admitted *pro hac vice*. In short, because reciprocal admission is now readily available, lawyers need to use it.

Second, lawyers need to make sure they qualify for one of the temporary "safe harbors" listed in RPC 5.5(c) while their reciprocal admission applications are pending (and they are working here as lawyers). For in-house counsel like the lawyer in *Harris*, RPC 5.5(c)(5) will be the most typical avenue. For law firm lawyers relocating here, RPC 5.5(c)(1), which allows temporary practice by out-of-state lawyers here when "undertaken in association with a lawyer who is admitted to practice in this jurisdiction and who actively participates in the matter[.]" is an equally clear approach while their reciprocal admission applications are pending.

Increased reciprocal admission is one of the most significant changes in law practice over the past generation. In the not too-distant-past, practicing routinely in more than one jurisdiction meant taking time off to study for and take another bar exam. Reciprocal admission, by contrast, is a relatively painless path to practicing in other states. At the same time, reciprocal admission is not immediate. In Oregon, for example, the Board of Bar Examiners advises in its online answers to "frequently asked questions" that the process from application to admission can take three to four months - assuming there are no issues raised by a particular application. Moreover, this estimate does not include the time an applicant spends gathering information necessary for a reciprocal application, such as certificates of good standing from other admitted jurisdictions and law school graduation certification.

Because reciprocal admission is not immediate, there can be an awkward gap for an experienced lawyer relocating to Oregon. In a common scenario, a lawyer may have joined a new law firm or legal department here but has not yet been admitted in Oregon. Although RPC 5.5(c) includes a number of "safe harbors" authorizing the temporary practice of law in Oregon by lawyers licensed out-of-state,

### Because reciprocal admission is not immediate, there can be an awkward gap for an experienced lawyer relocating to Oregon.

RPC 5.5(b)(1) also prohibits a lawyer not licensed here from "establish[ing] an office or other systematic and continuous presence in this jurisdiction for the practice of law[.]" For lawyers relocating here who had not yet been admitted, this dichotomy raised an important practical question: can I practice here pending reciprocal admission? In a case of first impression last year, the Oregon Supreme Court answered "yes" - as long as the lawyer falls

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## Around the Bar



Jovita Wang

### Jovita Wang Appointed MBA President-Elect

Jovita Wang, a partner at Richardson Wright LLP and current MBA secretary, has been appointed president-elect for the balance of the 2020-21 program year. She will serve as MBA President in the 2021-22 term, leading the MBA into its 116th year. This will mark a historic year for the MBA with Jovita serving as its fourth consecutive woman president. In addition to her MBA Board service for the past two years, Jovita previously served on the YLS Board of Directors.



Timothy Grabe

### Law Office of Timothy Grabe

The Oregon Supreme Court has approved Timothy Grabe to serve as a pro tem judge in Multnomah County Circuit Court through November 2023. Grabe also serves as an arbitrator on three-person panels that hear underinsured and uninsured motorist injury claims, as well as arbitrating circuit court lawsuit claims. His practice continues to focus on catastrophic personal injury claims, representing plaintiffs and defendants in business and tort disputes, and getting out of the (remote) office to work on behalf of maritime salvors, maritime divers and underwater construction claimants on challenging and interesting claims that arise on the coast and on the Columbia and Willamette rivers. He authors trial practice materials for publications such as the *Jury Selection: Voir Dire*, chapter 35 in the newly published Oregon State Bar CLE Civil Pleading and Litigation Manual.



Mike Wiswall



Matthew Kalmanson

### Hart Wagner LLP

The firm is pleased to announce that Mike Wiswall and Matt Kalmanson have been selected to serve as the firm's co-managing partners effective January 1. Wiswall is a skilled trial attorney who represents and defends healthcare professionals. Kalmanson is an accomplished litigator and appellate attorney who represents individuals and businesses. Collectively they bring over four decades of experience to this leadership role. Together they will lead Hart Wagner's continued mission of building collaborative relationships; earning the respect of the legal community including clients, colleagues, and the courts; and dedication to delivering the very best service and results.



Gordon Welborn

We would like to thank Gordy Welborn for his exceptional leadership as the firm's managing partner over the last six years. Welborn will continue his robust trial practice defending professionals.



John Stellwagen

### Bullard Law

Bullard Law is pleased to announce that John Stellwagen has joined the firm. Stellwagen's practice focuses on the areas of labor and employment, including collective bargaining, labor contract administration, labor arbitrations, employee relations, discipline and discharge, representation before state and federal agencies, and policy review and implementation for both public sector and private clients. He brings a diverse background, having worked as a litigator and advice attorney, as both in house and outside counsel, and in the public and private sectors. He has extensive experience representing governmental and educational entities having previously worked at Portland Public Schools as Senior Legal Counsel, focusing on employment and labor matters, and also having served as a Washington State Assistant Attorney General with the University of Washington Division. Stellwagen has also worked with the Oregon School Boards Association, as Senior Litigation Counsel, and spent nine years in private practice in Seattle, Washington, primarily representing municipalities and school districts.

### Morris, Stannard & Batalden Family Law, PC

Attorneys Erin Morris, Mindy Stannard and Austin Batalden are excited to announce they have joined together to form Morris, Stannard & Batalden Family Law, PC. The attorneys at MSB Family Law focus their practice in the areas of divorce

(amicable, high asset, high conflict, military, LGBTQI, international), child custody, parenting time, and modification of existing family law judgments. Their combined experience and ability to collaborate allows them to focus on putting clients, community, and colleagues first while maintaining a commitment to integrity and compassion.



Paul Balmer

### Tonkon Torp

Attorney Paul Balmer has joined the firm as an associate in its litigation department. Balmer works with regional and national businesses and individuals to resolve challenges in and out of court, including contract disputes and administrative charges.

Balmer is a 2020 graduate of the University of California, Berkeley, School of Law. While in law school, he worked at Tonkon Torp as a summer associate and completed judicial externships for the Honorable Kathleen Banke at the California Court of Appeal and the Honorable Trina Thompson at the Alameda County Superior Court. A Portland native, Balmer also worked for several years in the Washington, DC office of Congressman Earl Blumenauer, where he focused on transportation and urban livability policy.

Litigation Partner Anna Sortun has been appointed to the Executive Committee of the OSB Litigation Section. Her term began January 1.

The OSB Litigation Section is the largest section within the Bar. It provides services to



Anna Sortun

civil, criminal, and specialty practice litigators, in addition to producing education events throughout the year. The Section publishes the Litigation Journal three times a year and hosts both an annual Litigation Institute and Retreat and a biennial Fundamentals of Oregon Civil Trial Procedure CLE.

Sortun is an active contributor to Oregon's legal community. She is a member of the Editorial Board for the OSB Litigation Journal, and is a Commissioner for the Oregon Government Ethics Commission, which is charged with enforcing government ethics laws. As Co-Chair of Tonkon Torp's Litigation Department, Sortun manages a wide-ranging commercial litigation practice that covers consumer protection matters, disputes between business owners, and complex tort cases.

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The firm is excited to announce that we have a new attorney and a new office!

Holly Pettit has recently joined our firm. She brings with her a strong background in all aspects of litigation, advice and appeals. We are excited to have her leadership and skills added to our wealth of services.

As of January 1, KVL is moving to the Montgomery Park building in NW Portland. Our new address is 2701 NW Vaughn Street, Suite 780, Portland, 97210.

*The Around the Bar column reports on MBA members' moves, transitions, promotions and other honors within the profession. The submission deadline is the 10th of the month preceding publication or the prior Friday if that date falls on a weekend. All submissions are edited to fit column format and the information is used on a space-available basis in the order in which it was received. Submissions may be emailed to [mba@mbabar.org](mailto:mba@mbabar.org).*



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Richardson Wright is happy to welcome to our firm the talented and whip-smart **Elizabeth Graves**.

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## Tips From the Bench

# Remote Civil Jury Trials: Making the Best of a Bad Situation

by Judge Eric L. Dahlin  
Multnomah County Circuit Court



The long nightmare known as 2020 is finally behind us and 2021 looks to have a bright light at the end of the tunnel. But it will still be quite a while before life gets back to normal, including doing “regular” in-person jury trials, especially in civil cases.

As important as it is to have civil disputes resolved in a peaceful manner by members of the community, the Multnomah County Circuit Court has not held a civil jury trial since March 2020 because of the high risk to jurors and other trial participants of being infected with COVID-19. It is unlikely that we will be back to “regular” in-person civil jury trials until a vaccine has been widely distributed. For those parties who are willing and able to wait until the fall to have in-person jury trials like in the past, the court will be ready to serve you once health officials give us the green light. For those who cannot wait any longer, or for those who are interested in trying something new to get cases resolved, we are developing plans to hold remote civil jury trials.

A year ago the thought of doing a jury trial via Zoom or other remote means would have been unimaginable - in part because few people even knew what Zoom was. But now that a significant chunk of society has been regularly engaging in remote communications for work, including court hearings, the idea of expanding remote communications to jury trials is more palatable and realistic. Indeed, courts across the country are conducting jury trials by Zoom and have found remarkable success and satisfaction in doing so.

The first steps for the court in taking the plunge into remote jury trials are to develop, in conjunction with the bar, protocols for holding remote trials, and to inform the bar about the possibility of such trials and gauge levels of interest. This article is the initial effort in the information process so that lawyers and their clients can start thinking about whether they would be interested in having their cases decided via a remote jury trial.

One positive development from the pandemic is that many of us have learned that remote communications, while not a perfect substitute for being in person, can in some instances

be better because it saves time and money by avoiding travel while still allowing high-quality discourse. A major benefit of remote trials would be saving the parties a significant amount of money by not having to pay for witnesses and lawyers to travel to the courthouse. Additionally, it would avoid witnesses - especially expert witnesses - sitting in the hallway twiddling their thumbs while waiting to testify. Considering that the cost of trying a case is one of the biggest impediments to trying cases, it may be that the reduced cost of remote jury trials could lead to more litigants deciding to go to trial.

Presiding Judge Bushong has formed a committee comprised of three judges (Judges Judith Matarazzo, Kate von Ter Stegge and me), one lawyer from the Oregon Trial Lawyers Association (Brian Dretke) and one lawyer from the Oregon Association of Defense Counsel (Brian Scott) to develop the protocols for remote jury trials and to identify cases where the parties may wish to have a remote jury trial. The MBA will also be represented on the committee. The goal is to have preliminary protocols disseminated electronically in the MBA's online newsletter and to the OTLA and OADC listservs and have a remote CLE to discuss these matters and to answer questions.

Although the primary focus of the committee's work is to develop protocols for remote jury trials, we are also looking at other options to move civil cases along. Ideas include: (a) in-person jury trials at the courthouse but with jurors spread out in multiple courtrooms and connected via video (despite having a brand-new downtown courthouse, the courtrooms were not designed with social distancing in mind), (b) in-person trials at larger sites outside the courthouse with adequate social distancing for jurors and trial participants, (c) six- or eight-person juries instead of 12-person juries (which makes social distancing in the courtroom much easier), (d) hybrid trials with a combination of remote and in-person components, (e) in-person bench trials (this has been an option throughout the pandemic) and (f) any other creative ideas.

The committee has three main marching orders: (1) the trial plan must be safe for all participants, (2) the procedures must be consistent with the law, and in those situations where the law allows procedures to be modified, the parties must agree to the modified procedures, and (3) the options

*Continued on page 13*

## News From the Courthouse



by Rebecca Cambreleng  
Court Liaison Committee

### Court Update from Presiding Judge Stephen Bushong

On November 17, Governor Kate Brown issued Executive Order 20-065, which imposed a statewide “freeze” on certain businesses and activities, effective November 18. On November 18, Chief Justice Martha Walters issued Chief Justice Order (CJO) No. 20-047, which imposed additional in-person restrictions on court operations during the freeze. ([www.courts.oregon.gov/Documents/CJO\\_2020-047.pdf](http://www.courts.oregon.gov/Documents/CJO_2020-047.pdf)). The CJO was expected to remain in effect at least through December, and possibly longer. Presiding Judge Bushong issued Presiding Judge Orders (PJOs) in Multnomah County to supplement the CJO. The PJOs, addressing FED cases, juvenile cases, and family and probate cases, are available on the court's website.

Under the CJO and the PJOs, there will be a pause on jury trials due to the skyrocketing COVID-19 infections in this county, which is currently operating in the “Extreme Risk” category. During this time, the only jury trials that will be held will be in criminal cases facing constitutional or statutory speedy trial deadlines. The restriction on in-person court proceedings will mainly impact the landlord-tenant and small claims dockets, which commonly involve in-person court appearances. The court will continue to conduct remote hearings in civil, criminal, family law and other cases during these latest restrictions. The CJO and PJOs specifically authorize the court to conduct proceedings that can be handled remotely.

Judge Bushong emphasized that the precautions they had been taking to limit exposure to court staff and visitors seem to be working to minimize the spread of the virus. As of this writing, there have been eight reports of individuals who have tested positive for COVID-19 after having been in person in one of our courthouses. There is no evidence that any of these people contracted the virus through exposure in the courthouse, but they may have potentially

exposed others in the building. All persons having contact with those infected persons were notified and directed to quarantine in accordance with Oregon Health Authority (OHA) and Centers for Disease Control (CDC) guidelines. At this time, none of the quarantined people have subsequently tested positive for COVID-19 after a potential exposure, which seems to indicate that safety precautions in the courthouses are effective at preventing the spread of the virus. The court is also requiring judges and staff who travel out-of-state to quarantine upon their return to Oregon, consistent with the governor's travel advisory and OHA guidelines.

There have been significant efforts undertaken locally and statewide to determine how to best provide court services during and after the pandemic. Chief Justice Walters appointed workgroups of judges and lawyers working in various practice areas - including criminal, civil, family law, juvenile, probate, and landlord-tenant - to provide recommendations to the court. The workgroups submitted detailed reports with a wide variety of recommendations.

Chief Justice Walters then formed an advisory workgroup within the Oregon Judicial Department (OJD) - referred to within OJD as the “Moving Forward” committee - to review the practice area workgroup recommendations in detail and develop action plans. The OJD “Moving Forward” committee is comprised of five presiding judges, five trial court administrators, OJD staff, and the chief justice. Judge Bushong and Barb Marcille are both members of the workgroup.

### Civil Court Update from Judge Christopher Marshall

Judge Marshall gave an update on the status of civil cases in Multnomah County. Currently, the court is doing everything except jury trials. Judge Marshall views the delay in civil jury trials as not a “backlog” of cases, but rather an “uptick” in jury trials that the court will need to address in the near future. Fortunately, the court is well-equipped to handle civil jury trials as needed.

In the last five years, the court has handled approximately 120 civil jury trials each year. Although older statistics are not as reliable, anecdotally, the court handled substantially more civil jury trials in the past. With the new courthouse and the ability to call on recently-retired judges to help with the workload, the court is confident that it will be able to handle the uptick in civil jury trials when it is safe to do so.

In the meantime, civil cases are continuing to resolve at roughly the same rate as they normally do, and civil motions continue to be heard on a regular basis, albeit remotely. There is no backlog of civil motions.

OJD has approved the use of WebEx for court proceedings by audio and/or video conference. Court staff have been trained, and the court has successfully used the WebEx technology for a wide variety of court proceedings. There have been a few minor glitches, but remote hearings are occurring daily for many dockets and case types, and the court continues to work on process refinements.

Judges are also handling settlement conferences remotely and there are a large number of judges willing and able to assist. Judge Marshall urges you to reach out to his office to get assigned to a judge who is able to help: [Christopher.J.Marshall@ojd.state.or.us](mailto:Christopher.J.Marshall@ojd.state.or.us). When you email, make sure you state how much time you think you'll need.

Judge Marshall wants the civil bar to know that the court is doing everything needed to help move civil cases to resolution, except for civil jury trials. The court's leadership team is working tirelessly to make sure matters are handled appropriately during this unprecedented pandemic.

Finally, Judge Bushong reported that the court adopted a new jury trial policy as recommended by the court's Executive Committee. The policy was published in the December *Multnomah Lawyer*. The policy describes how criminal and civil jury trials will be prioritized during the COVID-19 pandemic, recognizing that the court will not be able to conduct as many jury trials as needed while complying with social distancing and other safety measures.

# The Honorable Adrian Lee Brown Multnomah County Circuit Court Judge

by Bridget Donegan  
MBA Court Liaison Committee

Voters elected Adrian Lee Brown on November 3. She will fill the seat vacated by the retirement of Judge Gregory F. Silver. She was sworn in at a small private ceremony on January 4. Due to COVID-19 restrictions, her public investiture will be scheduled at a later date.

## Personal and Professional Background

Judge Brown was raised with her sister by their mother in Muncie, Indiana. The sacrifices and dedication of Judge Brown's mother have inspired her to pursue her legal career in public service.

Through the Air Force ROTC program, Judge Brown obtained a B.S. with distinction in Public Policy from Indiana University in 1997. Upon graduation, she was commissioned as an officer in the air force. From 1997-2000 she attended law school at Lewis & Clark, where she was selected by faculty for the Cornelius Honor

Society, participated in the Public Interest Law Project, the Legal Aid Clinic, and mock trial, as well as working part-time during her second and third years.

In the seven years after law school, Judge Brown served in the US Air Force Judge Advocate General's Corps, working on a wide variety of matters, both civil and criminal, prosecutorial and defense. Her positions included:

- Legal Assistance Officer - a legal aid attorney representing service members and their families in matters such as wills and trusts, marriage dissolution, landlord tenant law, and consumer matters;
- Area Defense Counsel - lead felony criminal defense counsel for service members in jury and bench trials; and
- Circuit Court Trial Counsel - lead prosecutor on complex felony criminal trials.

In October 2007, Judge Brown returned to Oregon as a Special Assistant US Attorney, where she initially worked as a federal prosecutor focused on dismantling drug trafficking, manufacturing and distributing across six Oregon counties. Judge Brown was then hired by then-US Attorney Karin Immergut to serve as an Assistant US Attorney in the office's Civil Division. Judge Brown saw an opportunity to help create the Civil Rights Coordinator position for the District of Oregon. In that role, she served as lead counsel on federal civil rights investigations and litigation, including both individual and class-action litigation to enforce a range of federal civil rights laws throughout Oregon. Among many other high-profile cases, Judge Brown led the US Attorney's Office case to reform the Portland Police Bureau's policies and practices relating to police use of force against a person in mental health crisis.

## Inspirations for Meaningful and Effective Judging

Judge Brown comes to the bench with 20 years of litigation experience, and having appeared before a range of judges. She has found that a judge best serves the interests of all parties and the public through accessibility - both on and off the bench. She aims to be accessible to help move a case

forward by looking for practical solutions. Judge Brown also appreciates the balance required of a judge to provide opportunity and listen to all parties' ideas and arguments with curiosity while also being mindful that most often the best thing a judge can do to move things along is simply to make a decision.

Another part of judicial accessibility that Judge Brown values is "the need for the courts, for judges to rise to the occasion, to look at issues through a racial equity lens - not only in criminal cases - across the legal and justice system, looking at all the options to make sure that people are being heard." Judge Brown hopes that one of the silver linings of COVID-19 is to utilize technology and other ways of "getting judges and the court into the community in ways we haven't before," to hear feedback from the community, about how the court can be more accessible. As a third branch of the government, the judiciary, in Judge Brown's eyes, should not be invisible, but rather should be engaged with people as a part of their government - including the judiciary's role in furthering systemic inequities, and how our work must change. Judge Brown credits Justice Adrienne Nelson, and Judges Nan Waller and Cheryl Albrecht for their tireless work



Hon. Adrian Lee Brown

and their vision for accessibility and equity - for bringing the work of the judiciary into the public view. Judge Brown is excited to work with these judicial mentors, and hopes that her decade of experience on reform of government systems will help further these efforts.

## Relaxation Off the Bench

To relax, Judge Brown loves to cook. One of her favorite dishes is Alice Waters' ratatouille, made at the heart of farmers' market season with the best vegetables. She also enjoys hiking and getting out in "big nature" to "realize how small we are."

After the worst of COVID passes, Judge Brown is looking forward to traveling to see her mom and sister in Indiana and Virginia.

# Get to Know Our MBA Bar Fellows

The Multnomah Lawyer will be introducing you to one or two Multnomah Bar Fellows each month in 2021. The Multnomah Bar Fellows program aims to increase the diversity of our bar by recruiting and supporting outstanding, diverse law students with a commitment to practicing in Oregon. Learn more about the program, and how you can get involved as a sponsor or supporter at [www.mbabar.org/fellows](http://www.mbabar.org/fellows).

This month we are meeting two fellows: Juliana Hairston and Divine Zheng



Juliana Hairston

**Name:** Juliana Hairston  
**Law School:** University of Oregon  
**Year:** Class of 2021  
**Hometown:** Portland, Oregon  
**1L summer position:** Nike Legal Intern  
**2L summer position:** Judicial Intern for Judge Sharon Coleman at US District Court, Northern District of Illinois  
**Do you have a job post-law school yet?** Not yet.  
**What is your favorite thing about Oregon?** I have lived

in Portland for basically my entire life. I love everything Oregon has to offer from beaches to mountains to all of the wonderful parks.

## Why are you looking forward to practicing law in Oregon?

I hope to practice in Oregon because Oregon is home for me. I look forward to joining the legal community in Oregon and helping to contribute back to my community when I can.

**Where is your favorite place in Oregon?** Either Pips Donuts on Fremont or Latourell Falls Hiking Trail.

**What has been your best law school experience so far?** Making friends during my 1L year. They have been great allies during difficult times, and amazing friends that I can depend on. Making lifelong friendships is definitely the best part of the law school experience.

**What do you hope to be doing professionally in 10 years?** In 10 years I'm not sure where I will be professionally, but I hope I will be on my way to being the best lawyer that I can be.

**We need you to tell us the best album of the year.** The best album of the year was Chilombo by Jhene Aiko. It has a song for every mood, and it was the album I listened to the most during quarantine.

**If you hadn't gone to law school, what would you be doing?** If I hadn't gone to law school, I like to think I would be working in education reform, or I would have gone back to school for marine biology.

**Cats or dogs?** Dogs. I have a wonderful black lab named Douggie. He has been a bright light in everyone's life through the difficult months of the pandemic.

**What television show should we be watching?** Everyone should be watching Curb Your Enthusiasm. It is a go-to show when I need something funny to watch.

## What's on your bucket list?

At some point in my life, it is on my bucket list to live in another country for a few years. Hopefully someday I'll have the opportunity to.

*Prospective employers interested in learning more about Juliana may do so by emailing [jhairst5@uoregon.edu](mailto:jhairst5@uoregon.edu).*



Divine Zheng

**Name:** Divine Zheng  
**Law School:** University of Oregon School of Law  
**Year:** 2021  
**Hometown:** Sioux Falls, South Dakota  
**1L summer position:** Summer Associate at Miller Nash Graham & Dunn  
**2L summer position:** Law Clerk at Federal Public Defender - Portland  
**Do you have a job post-law school yet?** Not yet.

## Why are you looking forward to practicing law in Oregon?

I have met some incredibly warm and supportive people in Oregon, and I am excited to soon be joining their community as an attorney. In addition, Oregon is a beautiful state - I am from the Great Plains region, so having access to the sea, mountains, and endless orchards has been unbelievable. I look forward to establishing my career in a state that has so much to offer.

## What has surprised you most about law school?

I never expected to make some of the closest friends I have ever had through law school. Although law school has been really challenging, I know that without those challenges, I would not have these people who are now so special to me. There is something about going through all the stressful cold calls, the lengthy exams, the endless readings, and even the imposter syndrome that can forge deep friendships - I feel blessed to have met the right people.

**Who inspires you?** There are a lot of people who inspire me, and they all inspire me in different ways. Judge Mustafa Kasubhai inspires me to never give up the good fight. My partner inspires me to be kinder and more patient. My mom, who came to the United States on her own while pregnant with my brother, inspires me to do everything I can for those I love. I received some really good advice when I was young, which is to surround yourself with people who make you better. I am very lucky to be so close to people I admire.

## Can you recommend a good podcast?

I can recommend one that is not only good but also timely. This Podcast Will Kill You is an informative and entertaining podcast by two epidemiologists who explain

major diseases - everything from the disease's history and biology to its symptoms and current impact. The ladies who record the podcast coined the term "quarantini" before it was cool, and they have more than one segment on COVID-19.

## What do you want your future employer to know?

Diversity, equity, and inclusion are incredibly important to me. I would love to join an employer who recognizes the impact of systemic racism and the critical importance of pursuing antiracism. As a person of color, I have had to come to terms with the facts that I don't fit in the dominant culture and that there were times when people like me were not welcome in this country. Because hate and alienation still pervade our society, I want to help fight those narratives and promote belonging for all individuals.

## What makes a good lawyer?

I think there are a lot of things that can make a lawyer successful - hard work, resilience, organization, and great communication skills are just a few things that come to mind. But something I have seen in lawyers I admire, and something I hope to emulate, is compassion. Lawyers who have compassion for their clients are natural and passionate advocates, and lawyers who can be compassionate toward opposing counsel give the Oregon legal community its reputation as a great, collegial place to practice. I have had the privilege to observe some excellent and compassionate attorneys during my law school career, and I hope to live up to their example.

*Prospective employers interested in learning more about Divine may do so by emailing [dzheng@uoregon.edu](mailto:dzheng@uoregon.edu).*

**mba** | Young Lawyers Section

**What is the YLS?**

An inclusive section of the bar, comprised of any MBA member in practice less than six years or under the age of 36. The YLS provides leadership, networking, professional development and service opportunities. And we have fun!

**Ask the Expert**

Dear Expert,

*We have all been doing meetings remotely, but I am having more and more court appearances, depositions and mediations via WebEx or Zoom. How do I ensure I am being professional on these platforms?*

Sincerely,  
Not wanting to be THAT Zoomer

Dear Zoomer,

It can be tough to feel the gravitas of a normal court appearance when you're sitting in your living room (and maybe in pajama bottoms). But remote hearings may continue beyond the pandemic to help streamline court appearances and avoid unnecessary travel costs. We should all be prepared to act professionally, virtually.

Many of the same things you would do to prepare for an in-person proceeding carry over to the world of remote proceedings. For example, being early and being prepared apply in both contexts.

But there are some additional challenges in the virtual context. Being early for a video call also helps ensure that you are able to log in, test your connection and make sure your audio and video are working properly before the call starts.

Here are some other tips:

**Remove distractions.** Sometimes it can't be helped if a child or pet run into frame, but you'll look more professional if you can avoid it. The cartoon of a home office with the family cat duct taped to the wall probably takes things a bit too far, but you get the idea.

**Check your lighting.** Sitting directly in front of a bright light can make any face look harsh. On the other hand, being backlit or sitting in a dark room may not allow others on the call to see your face at all. Pick a well-lit room with soft light behind or next to your computer.

Similarly, **check your setup.** No one wants to see your dirty laundry or dishes in the background. Prepare a dedicated workspace in your home that looks professional or adopt a virtual background.

**Dress for the occasion.** How formal you need to look depends on the meeting. But keep in mind that busy patterns may not come across well virtually and can be distracting. Also, wearing a color that blends in with your background can make you look like a floating talking head.

**Be mindful of your expressions.** Just like your body language in person, your body language as seen by video matters. Others can tell when you are paying attention or when your attention has drifted elsewhere (to the phone in your hand just off screen, or that open browser searching Hawaii vacations).

**Try to maintain eye contact** with the speaker while also being aware of your own image on the screen, to know how others are seeing you.

As much as possible, **behave as if you were there in person.** If you think of the call as a normal court appearance you'll remember to address the court and opposing counsel with the requisite respect and professionalism. If standing helps you feel like you're there in person, stand (maybe even get a podium for longer presentations).

**Be magnanimous.** Extra noise, technical problems and other unexpected interruptions are going to happen. Allow for some humor when the moment presents itself. Introduce your pets when they drop into the call and work with your leaf-blowing neighbor on scheduling breaks. We are all in this together, after all.

**Hansary Laforest**  
YLS Member Spotlight

by Nyika Corbett  
YLS Board

Hansary ("Hans") Laforest is the current co-chair of the YLS Service to the Public (STP) Committee. Hans, along with co-chair Maggie Davis, leads a committee of motivated attorneys focused on committing beyond the billable hour to make a positive impact on the daily lives of people in our community. The STP Committee has hosted a number of successful events in the midst of the pandemic, including a donation drive with Impact NW. Organized by committee member Veronica Rodriguez, participants collected essential household items and created care packages for eventual distribution to families displaced or at risk due to wildfires.

Hans originally hails from New York where he attended undergrad and law school at Fordham University. After graduating from law school, Hans went to work as a prosecutor in the Nassau County District Attorney's Office in Long Island, New York. Hans spent three years in the district attorney's office, first prosecuting misdemeanors in the trial bureau before moving to the grand jury and felony bureaus. When his now-wife was accepted to medical school in Dallas, Texas, Hans proposed to her, then studied for and passed the Texas bar exam, and began practicing in the Lone Star State. Initially, Hans served as an administrative hearings officer for the Unemployment Appeal Tribunal of the Texas Workforce Commission. Hans found that he missed trial work in his adjudicator role, and transitioned to the private sector by starting his own litigation practice. As a solo practitioner, Hans practiced in several different areas, including commercial litigation, criminal defense, and family law litigation. When his wife applied to residency following medical school, the

couple set their eyes on Oregon. They moved to Portland in 2018 where he began practicing family law with Kramer & Associates before joining Sussman Shank's litigation team in 2019. Now, Hans focuses on handling civil litigation, commercial litigation, and insurance defense matters across a variety of industries.

Having practiced in multiple jurisdictions, Hans has two main takeaways about practicing in Oregon. First, he confirmed that Oregon does in fact have a friendlier bar. This, Hans said, has been a welcome change of pace. Second, if you want to get involved in the legal community by serving on a committee or board, the opportunities are available, especially for those in their early years of practice. In comparison, Hans described the bureaucracies and politics involved with getting a foot in the door in other legal communities. For readers, especially those in their first 10 years of practice, we invite you to test out Hans's theory by getting involved with the YLS now.

While still new to Portland, Hans met several attorneys who had also moved to Oregon after practicing in other states. They suggested that Hans look into involvement with various legal organizations, including the MBA, in order to get to know his new community. Hans attended an MBA event volunteering at a soup kitchen where he was able to give back to the community and meet a variety of new people, including a current Sussman Shank colleague. It was this personal connection that helped Hans learn about the opportunity for the job he now holds.

After his volunteer experience, Hans joined the YLS STP Committee, which he now co-chairs. The most rewarding aspects of being involved with the STP Committee for Hans include working alongside



Hansary Laforest

others who genuinely care about making a positive impact in the community and the energizing effect each time the committee meets. That said, 2020 has been challenging. Historically, most of the STP Committee's work has included in-person events such as the Imprint Program, which culminates with an attorney/student pizza party after weeks of reading and discussing a book. With COVID-19 precautions, the committee has pivoted creatively to continue to connect and serve the broader community through virtual events and donation drives. The STP Committee is currently gearing up for a January event, organized by committee member Jordan Jeter, with the Children's Book Bank (see p. 13 for details).

Over the past year, Hans has also been involved in the OSB Civil Rights Committee which held a town hall forum on racism in the civil rights system, a virtual know your rights panel, and, a review of the salient Supreme Court cases of the past year along with a snapshot of what's to come, hosted by Hans with none other than Professor Erwin Chemerinsky. In addition, Hans serves on the board of Hacienda Community Development Corporation, an organization focused on providing affordable housing, homeownership support, economic advancement and educational opportunities in the Latino community.

When he is not working or volunteering, you can find Hans hiking, rock climbing, and now that winter is coming, hitting the ski slopes with his family.



Thank you to everyone who donated a musical instrument during the YLS Service to the Public Committee's collection event on November 30. The instruments will go to students in the David Douglas School District music program.

## Support the Children's Book Bank

The YLS Service to the Public Committee and the OWLS Working Parents Committee are proud to support the Children's Book Bank throughout the month of January. There are multiple ways to get involved.



### Book Drive

Donate new or gently used board and picture books during our book drive January 4-28. Unsure what books to donate? Learn more about the kinds of books needed at [www.childrensbookbank.org/give-books-23](http://www.childrensbookbank.org/give-books-23).

Prefer to donate directly to the Children's Book Bank? Financial donations can be made at [www.childrensbookbank.org/donations](http://www.childrensbookbank.org/donations).

### Virtual Book Party

On Saturday, January 30 at noon, please join us for a virtual book cleaning and repair party. All ages are welcome! We will use

everyday household items to get books in donation shape, all while learning more about the mission of the Children's Book Bank. If you need books to repair, we will provide them courtesy of our book drive and the Children's Book Bank storeroom.

### Questions/RSVP

To schedule a donation to the book drive or RSVP for the virtual repair event, please email Jordan Jeter at [jjeter@mckeanlaw.com](mailto:jjeter@mckeanlaw.com).

## YOUNG LITIGATORS FORUM CLE SERIES BEGINS JANUARY 14

A series of weekly seminars on basic litigation issues, from Complaints & Pre-Answer Motions to Post-Trial Matters. Nine hours of practice skills and one hour of ethics OSB MCLE credit will be applied for in total. See the enclosed flyer insert for a full schedule and registration details.

### Tips From the Bench

*Continued from page 10*

must be available to all parties regardless of their resources.

The committee is doing our best to think outside the box to provide as many realistic options to the litigants as possible but if you have ideas you would like us to consider, please contact any of the committee members. We may be already working on that idea or might have already considered the idea and determined it is not feasible. But it also may be that we simply have not considered a particular idea, so the more suggestions we receive the better the chance we can provide more and better options for the bar.

We understand that the pandemic has been disruptive to everyone's way of life, and we can't wait until we are back to "normal" and have regular in-person jury trials. But given the unprecedented nature of these times and the need to keep the wheels of justice moving, it's important that everyone be prepared to make the best out of a bad situation and not let the perfect be the enemy of the good. Remote jury trials and other creative alternatives obviously won't be the same as in-person trials, but they just might be good enough. So please keep an open mind about alternatives to resolving your clients' disputes.

## mba yls | EVENT

### YLS Speed Networking

Thursday, February 4

5:30-6:30 p.m.

Prepare your elevator pitch and come ready to take part in a structured and fast-paced networking event allowing participants to interact with one another in a series of brief information exchanges. Conversation topics will be provided in advance with participants free to engage wherever the conversation takes them.

**Participate and win!** A drawing for gift cards to be held during the event.

**Attendance is free!** We look forward to seeing you there.

5:30-5:40 p.m. - Instructions and overview

5:40- 6:30 p.m. - Speed Networking Breakout Rooms

Register at [www.mbabar.org](http://www.mbabar.org).

## VOLUNTEER TO REDUCE ABUSE

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- The difference you make in a Protected Person's life can be profound!



*I would love to schedule time to chat with you, your professional group, social group or faith group about our volunteer program. Let's talk!*

Contact:

**Marc Kochanski, Community Relations Manager**  
[marc@guardian-partners.org](mailto:marc@guardian-partners.org) | 971-409-1358

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## Classifieds

### Positions Available

**Litigation Associate - Bend**  
Francis Hansen & Martin LLP, a well-established, AV-rated law firm with an emphasis in real property and commercial litigation is seeking an associate attorney. One to five years litigation experience preferred. Excellent research, writing and legal analytical skills are required. Oregon licensed attorneys only please. Email resume in confidence to Martin E. Hansen at meh@francishansen.com.

**Attorney (3-5 Years)**  
Gordon Rees Scully Mansukhani, a national law firm, has an excellent opportunity for a 3-5 year attorney in our Portland, Oregon office. Civil litigation experience required. Top-notch writing and communication skills are essential for this position. Successful candidates will be hard workers who can step in and get up to speed quickly and are able to independently handle assigned tasks including discovery, motion practice, and depositions. Candidates must be licensed to practice in Oregon.

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Portland General Electric is now hiring for a Litigation Paralegal. We are looking for someone that is skilled in document management, electronic discovery software and systems with the ability to create and organize SharePoint sites. Requires an associate degree in Paralegal Studies, or equivalent experience and two or more years in related field, particularly in contract review, document production and legal filings. Fantastic benefits package. Apply today at bit.ly/344KhYg.

### Space Available

#### Downtown Office Space

Two offices available in downtown Portland: Nice upstairs office (11x14.5) with large window, newer carpet and paint and separate secretarial area with desk and chair outside door. \$575. Large (12x15) partially furnished office with balcony, newer carpet and paint and separate secretarial space outside office with desk. \$825. Building located on the corner of SW 6th and Clay near the transit mall. Full reception and custom telephone answering from 8 a.m.-5 p.m., library w/ fireplace, conference room, shower, all usual equipment. Six experienced attorneys, four blocks to courthouse, fitness center one block. Parking available \$200/month. Flexible lease dates. 521 SW Clay. George: 503.226.3607.

#### Office for Lease in Class A Bank of America in Downtown Portland

Office for lease in the beautiful Bank of America Financial Center building at 2nd and Morrison in downtown Portland. The building has a new bike hub with showers and lockers. This is Class-A office space, with an area for a staff member outside the office, year-round access to a spacious outdoor terrace right outside lobby door, suite conference room and building conference room available, kitchen, copier/scanner, phones, shredding, and internet access. Suite signage is available. The office is being offered on a lease for \$975 monthly. The copier/scanner, phones, shredding, and internet are additional charges on a shared usage-basis. Suite is occupied by four friendly solo attorneys. If you have any questions, feel free to contact Richard Vangelisti at 503.445.2101 or Rob Kline at 503.936.8085.

#### Two Office Shares in Downtown Portland; 1 Month Free with a 12 Mo Lease

One is 14x12 for \$1,200 per month, and the other is 15x10 for \$1,025 per month. 10th floor office in Cascade Building. Two blocks from Pioneer Square and MAX Transit hub. Alder Street Parking Garage across street. Rent includes reception, telephone/internet, office conference room, kitchen, copier & postage machine use. Building amenities: Gym, w/shower, tenant lounge. Contact Jamie at 503.243.2733 or jamie@kramer-associates.com.



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