# Susan Hammer, 1987-88

## Staff, facilities

DellAnne McGregor was Executive Director. We had one other staff person who ran a little employment agency for secretarial services. We were located in new space on 711 SW Alder, just west of Broadway.

### **Board members**

Jerry LaBarre, Mike Haglund, Wally Sweek, Kris LaMar. Can't recall women or minorities, other than Kris and myself.

## **Historical events**

- I was the first woman president of the MBA. I was told during the previous 80 years or so, women were allowed to be secretary of the MBA but no one progressed beyond that point.
- The ABA president came to Portland in about 1987 and held one meeting with lawyers at the then exclusively male Arlington Club in Portland. Ellen Rosenblum and I objected but neither the ABA President nor his local host (who shall remain unnamed) saw anything wrong with a meeting place that excluded women. We circulated a petition urging that the meeting be moved to a location where all members of the MBA could attend. The Oregonian picked up the story and ran it as a news article, an editorial and in Jonathan Nicholas' column. The meeting place didn't change but we felt vindicated. We also had a lot of fun with it!
- In the mid-80's, I became committed to advancing alternatives to litigation. During the time I was on the board, the MBA took up the issue. We formed a committee, chaired by Elaine Hallmark, put together a directory of ADR services and looked closely at how to integrate ADR into our practice and into the court system. As I recall, at this time, neither the OSB nor the ABA were doing anything with ADR. The MBA was out in front.
- During my term, the MBA formed a committee looking at the issues of balancing family and career. This was a first; a
  response to the growing number of women practicing law and dealing with part-time work issues, parental leave
  (before the passage of the Family and Medical Leave Act in 1992) and discrimination in law firms.

### **Community service**

The flagship community service programs during my era were the Volunteer Lawyer Program and Community Law Week.

## **Proudest moment**

After 80 years, the MBA finally broke the gender barrier.

# Then versus now

Then, smaller operation; fewer services to lawyers

