



Tuesday,
March 19, 2013
3:00 - 5:00 p.m.

World Trade Center
Mezzanine Room, Building 2,
26 SW Salmon, Portland

Registration forms with
payment must be received by
the MBA office by March 18 or
the "at the door" registration
fee will apply.

This seminar will be worth
two OSB MCLE credit. Two
Washington MCLE credit can
be obtained individually.

Registrants who miss the
seminar may request the
handout materials. Sorry, no
refunds. Substitutions are
welcome; non-members may
be subject to an additional
fee. Accommodations
available for persons with
disabilities; please call in
advance for arrangements.

An Employee by Any Other Name
Proper Characterization of Staff and Contractors

Mischaracterization of employees as independent
contractors is an increasingly audited issue for Oregon
employers. Spend an afternoon with employment attorney
Andrew Schpak, Barran Liebman and veteran CPAs Jason
Orme and Kris Peterson, of Talbot, Korvola & Warwick,
exploring the best practices for establishing employee
classification. Learn about your client's exposure for an
incorrect classification and what to expect when the
Department of Labor or IRS call.

For more information: Call Todd Cleek, Cleek Law Office at 503.706.3730.
For registration questions, call the MBA at 503.222.3275.

Name
Firm
Billing Address
Phone OSB #

Register me for the seminar as indicated:
MBA Member \$55.00
MBA Member at the door \$60.00
Non-MBA Member \$85.00
Non-MBA Member at the door \$90.00
I will not be attending but would like to order:
Tapes CD ROM / & Handouts (Member) \$55.00
Tapes CD ROM / & Handouts (Non-Member) \$85.00

Send form and payment to:
Multnomah Bar Association
620 SW 5th Ave Ste 1220
Portland OR 97204
Fax 503.243.1881 (for credit cards only) Ph 503.222.3275

Payment Options:
Check (enclosed) or
Visa MasterCard American Express
Acct #
Exp. Date Security Code
Signature